



## **ILA's Statement on Conference Location Selection**

**When selecting a conference location, ILA's decision-making processes emphasize the importance of meeting the diverse needs of all its members to ensure inclusivity and accessibility.** Our approach neither considers nor implies any endorsement by the association of specific political, social, or economic ideologies or agendas present in the world. Instead, ILA focuses on fostering professional development and collaboration wherever we are.

**Associations planning events for a global membership within a volatile global landscape face many complex challenges.** Reflecting on these challenges, ILA acknowledges the likelihood that not all members will be able to attend a particular conference due to differing economic circumstances, political climates, safety concerns, or travel restrictions in various countries and regions. We lean into our core values of inclusion, integrity, impact, and innovation to create an overall membership experience where all voices are valued, regardless of conference attendance. The challenge of aligning ILA events while respecting individual limitations is a key consideration in our ongoing efforts to foster connection and collaboration throughout the year within the ILA community.

**ILA proactively works to secure conference venues well in advance and to conduct scenario planning that considers the unpredictable nature of international relations and access.** Guided by our values, ILA uses its global and specialty conferences to expand ongoing dialogue and create opportunities for constructive engagement on leadership around the world. Our goal is to support all ILA members, partners, and attendees, **by meeting them wherever they live and work.**

**We take our values with us wherever we go.** In partnership with our members in each host community, we use our platform and conference programming to affirm our commitment to constructive conversations that advance the practice and study of leadership for a just and thriving future.