



ILA Women and Leadership Conference



Embrace and Elevate Systems of Change

Transformative Thinking on Women and Leadership

11-13 June 2025 | Claremont, CA, USA

WELCOME!

Welcome to the 7th International Leadership Association (ILA) Women and Leadership conference! With the beautiful mountains and the California sun, the small city of Claremont will surely enrich your mind, body, and spirit. Beyond the physical place, we hope this gathering will give you a renewed sense of hope in a world that is filled with challenges for women and their leadership.



Dr. Sherylle J. Tan



Dr. Lisa DeFrank-Cole

Our conference theme, *Embrace and Elevate Systems of Change: Transformative Thinking on Women and Leadership*, provides a critical platform to bring together top scholars, thought leaders, change-makers, practitioners, and students to engage in insightful conversations, share best practices, and co-create solutions that drive meaningful progress toward leadership equity. The conference is dedicated to embracing and elevating systems of change that will transform leadership and expand opportunities for women and individuals who are gender minoritized.

We appreciate Claremont McKenna College (CMC) for hosting this conference on the traditional homeland of the Tongva people. Fifty years ago, the CMC Board of Trustees voted for, then-Claremont Men's College, to become a co-educational institution. Today, when leadership programs for women and research about gender may seem controversial, this conference will provide space to connect with friends and colleagues who want to discuss these topics and find solutions to entrenched problems on the very lands that have witnessed much transition. Being in community and working together, we can identify ways to create systems that are more equitable for everyone.

We may not always get it right when talking about women/gender and leadership. Language and terminology are evolving quickly, there is uncertainty about how to speak without offending, and our ideas about identity—and who should lead—may feel destabilizing. We invite you to approach the next few days with kindness and grace to lovingly move the dialogue forward. We celebrate all voices and believe that everyone deserves to feel valued and connected.

As Maya Angelou once said: "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." Let's spend the next few days making one another feel seen and heard. Let's enable each other to travel home with feelings of gratitude for having been in community together and to be energized to transform systems that have long needed to be changed.

Dr. Sherylle J. Tan, Conference Co-chair
Director of Internships and KLI Research, Kravis Leadership Institute and Visiting Assistant Professor of Psychological Science, Claremont McKenna College

Dr. Lisa DeFrank-Cole, Conference Co-chair
F. Duke Perry Professor of Leadership and Director of Leadership Studies, West Virginia University

Agenda Overview

Times listed below are Pacific Daylight Time (PDT), (UTC-4). We use a 24-hour clock. If the time is 13 or higher, subtract 12 to arrive at the PM time.

All events take place on the campus of Claremont McKenna College. The International Leadership Association acknowledges that this event takes place on the traditional, ancestral, and unceded territory of the Tongva (Gabrielino) people.

This schedule is subject to change.



Download
Concurrent Session Guide

WEDNESDAY, 11 JUNE 2025		
7:15-17:00	ILA Registration, Badge Pick-Up, & Information Counter	McKenna Auditorium Foyer
8:00-8:50	Continental Breakfast & Networking Activity	McKenna Auditorium Foyer
9:00-10:20	Keynote: Madeline Di Nonno, President & CEO, Geena Davis Institute	McKenna Auditorium
10:25-10:45	Coffee & Tea Break	McKenna Auditorium Foyer
10:50-11:50	Concurrent Sessions	Various Locations
12:00-13:30	Networking Luncheon	McKenna Auditorium
13:40-15:00	Concurrent Sessions	Various Locations
15:00-15:20	Coffee & Tea Break	McKenna Auditorium Foyer
15:30-16:50	Concurrent Sessions	Various Locations
17:00-18:00	Welcome Reception & Poster Session	McKenna Auditorium Foyer

Keynotes & Special Guests



KEYNOTE
Madeline Di Nonno
President & CEO,
Geena Davis Institute



KEYNOTE
Darcy J. Totten
Executive Director,
California Commission on the
Status of Women and Girls



SPECIAL GUEST
Danya Bacchus
CBS News Correspondent



SPECIAL GUEST
Renee Washington
Founder CEO,
Resilience Wins Executive Coaching
& Consulting LLC

THURSDAY, 12 JUNE 2025

7:15-17:00	ILA Registration, Badge Pick-Up, & Information Counter	McKenna Auditorium Foyer
8:00-8:50	Continental Breakfast & Networking Activity	McKenna Auditorium Foyer
9:00-10:20	Keynote: Darcy J. Totten , Executive Director, California Commission on the Status of Women and Girls	McKenna Auditorium
10:25-10:45	Coffee & Tea Break	McKenna Auditorium Foyer
10:50-11:50	Concurrent Sessions	Various Locations
12:00-13:30	Networking Luncheon With Special Guest Speakers: Danya Bacchus , CBS News Correspondent, & Renee Washington , Founder & CEO of Resilience Wins Executive Coaching & Consulting LLC	McKenna Auditorium
13:40-15:00	Concurrent Sessions	Various Locations
15:00-15:20	Coffee & Tea Break	McKenna Auditorium Foyer
15:30-16:50	Concurrent Sessions	Various Locations

FRIDAY, 13 JUNE 2025

7:15-12:00	ILA Registration, Badge Pick-Up, & Information Counter	McKenna Auditorium Foyer
8:00-8:50	Continental Breakfast & Networking Activity	McKenna Auditorium Foyer
9:00-10:20	Concurrent Sessions	Various Locations
10:25-10:45	Coffee & Tea Break	McKenna Auditorium Foyer
10:50-11:50	Concurrent Sessions	Various Locations
12:00-13:30	Awards Luncheon	McKenna Auditorium Foyer

WIFI Access at Claremont McKenna College

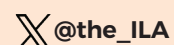
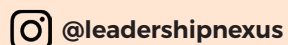
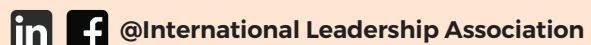
- 1) On your device, select **WIFI Network, Claremont-Guest**.
- 2) When the "The Claremont Colleges Guest Network" window appears, enter a valid email and click, "I Agree."
- 3) When the "The Claremont Colleges" landing page appears, you are connected.

Join the Online Conversation

Let's connect, learn, and inspire each other together! Share your thoughts, insights, and experiences as you follow the conference hashtag, #ILA2025WLC.

Capture the Moment and Share Your Conference Experience!

Take a photo against the beautiful backdrop of campus and the San Gabriel Mountains, then post it on social media using the hashtag #ILA2025WLC. Let the world know you're part of this amazing community and connect with other attendees.



Thank You!

We extend a sincere thank you to the ILA Women and Leadership member community and to the volunteers who spent countless hours developing this year's conference program. We could not have done this without your support.

Conference Co-Chairs

Dr. Lisa DeFrank-Cole

Dr. Sherylle Tan

Program Co-Chairs

Dr. Merike Kolga

Dr. Natasha T. Turman

Stream Leads

Transformative Thinking on Women and Leadership

Joanne Barnes, Ed.D.

Elevate Leadership Development and Education

Sakina T.S. Dixon

Martinella Dryburgh, Ph.D.

Elevate Girls and Young Women

Rebecca Burns

Marilyn Pierce

Elevate Women in Leadership

Lori Peters, Ed.D.

Joanna Sztandur, Ed.D.

Systems of Change

Chrys Egan, Ph.D.

Christine Haskell, Ph.D.

Activities Team

Yolanda Caldwell

Dorine Lawrence-Hughes, Ed.D.

Map of Campus



Thank You to Our Conference Sponsor

West Virginia University