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Lecturer in Leadership Studies

The Leadership Studies Program at Iowa State University is seeking a dynamic scholarpractitioner to join our team!

This half-time Lecturer position (with full benefits!) is ideal for someone with a strong background in both leadership practice and teaching—someone who thrives working with students as they are, where they are, while guiding them through a meaningful, rigorous leadership development journey.

We're looking for a forward-thinking educator who can teach online and in-person, collaborate with an inspiring team, and bring positive energy and depth to our program.

This one-year position is renewable, with potential for additional teaching opportunities.

Position Title: Lecturer in Leadership Studies

Appointment Type: Faculty

Job Description: Summary of Duties and Responsibilities:

The Leadership Studies Program in the College of Liberal Arts and Sciences at Iowa State University is seeking credentialed and experienced leaders for a half-time Lecturer

role. This position will play a key role in growing our interdisciplinary undergraduate Leadership Studies Program.

Responsibilities include teaching four courses (12 credits) a year, developing high impact experiences for students, and advancing the visibility and impact of the Leadership Studies program at Iowa State University. The successful candidate will be able to work collaboratively with co-workers, create an excellent classroom environment, and contribute to strategic initiatives of the program and the college.

This part-time term faculty position is a 50% full-time equivalent (FTE), 9-month position with an initial 1-year term. This position has the possibility of additional course assignment(s) contingent upon budget and staffing needs. This position will have an administrative home department within Psychology.

Candidates must be legally authorized to work in the U.S. on an on-going basis without sponsorship.

Required Minimum Qualifications:

• Master's degree in leadership studies, communication studies, higher education, psychology, sociology, or a related field by time of appointment

Preferred Qualifications:

- Completed Ph.D. in leadership studies, communication studies, higher education psychology, sociology, or a related field
- Evidence of successful teaching experience in virtual and face to face environments
- Demonstrated expertise in leadership studies, including familiarity with leadership theories, models, and pedagogies
- Professional experience in a leadership role
- Past experience offering experiential learning opportunities

Department/Program & College Description:

The Leadership Studies Program at Iowa State is for all undergraduate students who seek to study, understand, and apply the principles of leadership in their lives and, eventually, their careers, to make a difference in the world around them. A 21-credit-hour leadership studies certificate and a 15-credit leadership studies minor

are available with courses that can complement any major.

Leadership Studies is a Program in the College of Liberal Arts and Science. <u>https://las.iastate.edu/about-the-college/mission/</u>

Department Unit/Website: https://leadership.las.iastate.edu/

Proposed Start Date: August 16, 2025 Proposed End Date or Length of Term: May 15, 2026

Number of Months Employed Per Year: 09 Month Work Period

Time Type: Part time

Application Instructions:

To apply for this position, please <u>click on "Apply"</u> and complete the Employment Application. Please be prepared to enter or attach the following:

1) Resume/Curriculum Vitae

2) Letter of Application/Cover Letter

3) Contact Information for Three References

4) Statement of Teaching Philosophy

For guaranteed consideration, applications must be received by June 15, 2025.

Applications will still be accepted until the position is filled.

If you have questions regarding this application process, please email

employment@iastate.edu or call 515-294-4800 or Toll Free: 1-877-477-7485.

Why Choose ISU?

lowa State Faculty enjoy comprehensive health and work-life benefits, including medical and dental; as well as:

- Retirement benefits, including defined benefit and defined contribution plans
- Generous leave plans
- Onsite childcare (Ames, Iowa)
- Life insurance and long-term disability
- Flexible Spending Accounts
- Various voluntary benefits and discounts
- Employee Assistance Program
- Wellbeing program

Original Posting Date: May 12, 2025

Posting Close Date:

Job Requisition Number: R17004