

From ILA's Leadership Jobs Board:

<https://ilaglobalnetwork.org/jobs-board/>



Stockton University is ranked among the top public universities in the Northeast with more than 160 undergraduate and graduate programs, as well as continuing education opportunities. The University, one hour from Philadelphia and two hours from New York City, offers unique living and learning environments throughout southern New Jersey, including the 1,600-acre Galloway campus in the Pinelands National Reserve and Stockton University Atlantic City, located in the University District, just steps from the beach and the iconic Atlantic City Boardwalk. Additional locations include Hammonton, Manahawkin and Woodbine. As a public university, Stockton provides an environment for excellence to our student body through an interdisciplinary approach to liberal arts, sciences, and professional education. Founded in 1969, Stockton held its first classes in 1971. The University's commitment to a welcoming and vibrant community makes Stockton a great place to learn and work! Learn more about the many reasons to choose Stockton at www.Stockton.edu.

Faculty and Staff are committed to support Stockton University's strong student-centered vision and mission.

This is an in-person on campus, non-remote position. The University has implemented a program allowing employees to work from home one day a week. Participation is subject to Divisional Executive approval depending on operational need.

Assistant Professor of Organizational Leadership, Tenure Track, Starting September 1, 2025

- Atlantic City , New Jersey

- School of Education
- Faculty Full-time
- Opened on: Apr 4 2025

Campus Location: John F. Scarpa Academic Center

Department: School of Education

Salary Information: Salary commensurate with experience and is accompanied by an extremely competitive University benefits package

Work Hours: Varies

Brief Job Overview/Summary

The Ed.D. in Organizational Leadership is an interdisciplinary program that includes students from various career areas including business, K-12 education, higher education, non-profit, social work, faith-based, healthcare, and government agencies/services, among others. We recently admitted our 10th cohort. Thus far, more than 105 students' degrees have been conferred.

Students meet synchronously via Zoom on alternate weekends (Friday evening and Saturday) during the fall and spring semesters for the first two years, and in-person during a weeklong intensive course in July (Sunday night through Friday afternoon) the first summer. The final five semesters involve the development of a Dissertation-in-Practice with the supervision of a Dissertation Chair as described by the Carnegie Project on the Education Doctorate. For more information regarding the program, visit <https://stockton.edu/graduate/ed-d-organizational-leadership.html>.

Descriptions of Essential Duties/Responsibilities:

- Teach and develop courses in the organizational leadership program, particularly those involving:
 - Ethical Leadership, Evaluation, Assessment, and Planning
 - Adapting to Change
 - Creativity, Innovation, and Entrepreneurship
- Maintain a regular 3-course per term load combining graduate and General Studies course offerings each year
- Supervise and mentor doctoral students in their dissertation research

- Participate in Program Dissertation Committee reviews and defenses
- Advise and serve as preceptor for graduate students pursuing Organizational Leadership
- Participate in university events, including Open Houses, Graduate Information Sessions, Marketing, Commencement, Scholarship, Fundraising, and other appropriate events
- Engage in scholarly research and publication in the field of Organizational Leadership and maintain a scholarly professional development agenda that is commensurate with the Assistant Professor level
- Remain abreast of current research and professional development in organizational leadership as they apply to leadership capacity, knowledge, and skills
- Assist with the process of curriculum development for the Organizational Leadership Program
- Participate in program development and continuous improvement initiatives
- Contribute to the academic community through service on committees and participation in professional organizations and provide service to the University, community, and profession
- Perform other duties as assigned by the Dean of the School of Education and/or the Provost and Vice President of Academic Affairs
- Support Stockton University's commitment and strong student-centered vision and mission

Required Qualifications:

- An earned doctorate (PhD or EdD) in organizational leadership, educational leadership, higher education, or a closely related field
- Demonstrated excellence in teaching in higher education

Preferred Qualifications:

- Excellent communication and interpersonal skills
- Teaching and/or postdoctoral experience in organizational leadership programs, related experiences, and action research
- Experience teaching in an online environment

- Experience in curriculum development and instructional design for online programs
- Professional experience in leadership roles within organizations

AND either or both of the following:

- An established research agenda, research expertise, including proven research expertise with a strong record of scholarly publications, experience supervising dissertation research or serving on dissertation committees at the doctoral level, or a track record of securing research funding
- Experience recruiting for educational or other programs

Screening Information:

Screening of applications begins immediately and will continue until the position is filled.

How to Apply:

To apply please visit <https://employment.stockton.edu/jobs/9e08e6fc-9b11-499b-bf19-575841243ff6> and click the "Apply" button.

Only electronic documents will be accepted. **Please complete the online application and include three professional references in addition to the following required documents.** All required documents (Microsoft Word or PDF) must be submitted in order for your application to move forward.

- A letter of interest describing qualifications and accomplishments
- Current resume or curriculum vitae
- Unofficial Graduate transcripts
- Teaching philosophy statement (1 page)
- Documents showing evidence of teaching effectiveness
- Scholarship plans and research capabilities (1 page)

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Please note:

- Stockton University is an equal opportunity institution. Pursuant to Title IX of the Education Amendment of 1972, Stockton University prohibits discrimination on the basis of sex (including, but not limited to the prohibition of sexual misconduct and relationship violence, sexual assault and harassment) in all of its educational programs and activities. The University provides reasonable accommodations as

appropriate. An applicant may request a reasonable accommodation for any part of the application and hiring process by contacting Bart Musitano, Manager for University Pensions and Benefits within the Office of Human Resources (Main Campus, J-115) at 609-652-4384, Monday-Friday between 8:00am - 5:00pm

- All offers of employment are contingent upon a favorable background check, which may include social intelligence from a consumer reporting agency.
- In accordance with the New Jersey First Act P.L. 2011 c.70, effective September 1, 2011, new public employees (faculty exempt) are required to obtain New Jersey residency within one (1) year of employment. Applicants must meet the requirements listed.
- Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act (Clery Act), prospective employees may access Stockton's Annual Security and Fire Safety Report (ASF SR) at <https://www.stockton.edu/police/crime-statistics.html>. The ASF SR contains the previous three years of reported Clery Act crime statistics, fire safety information and information regarding campus and personal safety. Paper copies of the report are available at the Stockton University Police Department, building 71, 101 Vera King Farris Drive, Galloway Township, NJ, or call 609-652-4390, to request that a copy be sent via postal mail.