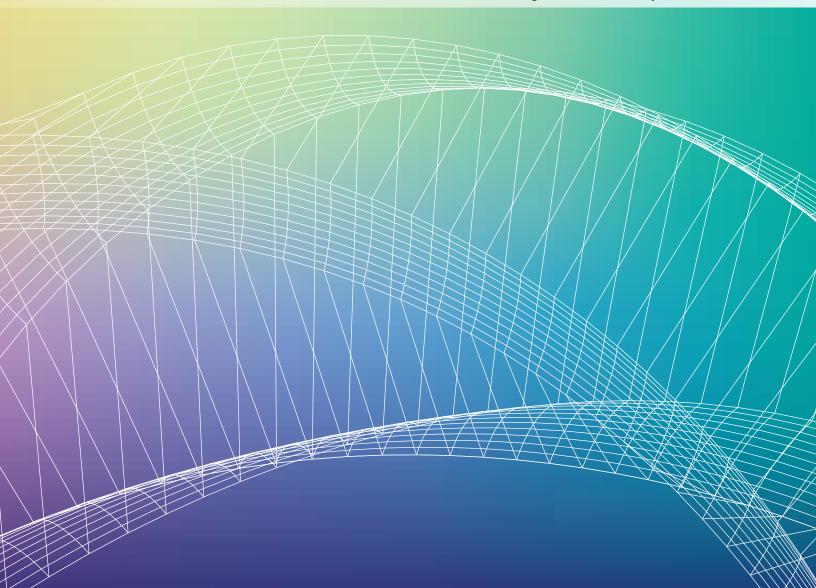


**The International Leadership Association** 

# BUILDING BRIDGES, SHAPING FUTURES

25+ Years of Connection, Discovery, and Impact



## **ILA Values**

Our core values represent our deepest beliefs and highest aspirations regarding who we want to be as an organization and how we aspire to engage with the world.

#### INCLUSION

We foster and promote diversity, equity, and belonging.

#### INTEGRITY

We advance the field of leadership with rigorous and evidence-based research and practices.

#### **IMPACT**

We focus on leadership impact for the greater good and for a better world.

Joanne Barnes, Indiana Wesleyan University, USA

## **ILA Mission**

We accomplish our purpose by creating trusted spaces and relevant leadership resources together.

### **ILA Vision**

Leadership for the collective good of people and planet.

## **ILA Purpose**

We connect people worldwide to advance the practice and study of leadership for a just and thriving future.



# **Creating a Global Leadership Community**

he establishment of the International Leadership Association (ILA) in the late 1990s marked a watershed moment in the study and practice of leadership. ILA's founders, led by James MacGregor Burns, Georgia Sorenson, and Larraine Matusak, challenged the fragmented nature of leadership research, calling for a more integrated approach to understanding leadership as a complex phenomenon. The solution was an organized community of diverse professionals dedicated to understanding and developing leadership in all its forms. What distinguished ILA from its inception was the deliberate mix of practitioners, leadership development professionals, educators, and coaches alongside academic researchers, creating a dynamic ecosystem where theory meets practice. This integration of diverse professionals

enriches our understanding of leadership. Practitioners' real-world insights inform theoretical frameworks while coaches and educators along with training and development professionals bridge the gap between research findings and practical applications. Through vibrant global conferences, year-round learning opportunities, and an ever-expanding network of thought leaders and practitioners, the International Leadership Association catalyzes connections across cultures, disciplines, and sectors to deepen our understanding of leadership and foster positive change. This expansive network is united by a shared commitment to ILA's vision, mission, and purpose to further the development of effective, ethical, and inclusive leadership that serves the greater good and helps create a more just and thriving future.



A real strength of the ILA and what makes it unique among associations is the diversity of its membership. Unlike most associations, the ILA counts among its members scholars, practitioners, and educators. It's a fantastic environment to understand the nature and practice of leadership. Leadership is something that's not just theory. It's not just practice. It's a deep interplay between the two.

Sam Wilson, Swinburne University of Technology, Australia

The ILA serves as a catalyst to develop a deeper understanding of the conundrums of global leadership. I attended my first Global Conference in 2000 and have been involved throughout, including the honor of chairing the 2023 conference in Vancouver.

The Right Honourable Kim Campbell, 19th Prime Minister of Canada



## Vibrant Global Conferences & Year-Round Events

s the world's largest cross-sector assembly of leadership scholars, educators, and development professionals, ILA's annual Global Conference offers an unparalleled experience to discover innovative leadership research and practice and forge meaningful connections. Each year, participants engage with cutting-edge ideas through an impressive program of presentations, workshops, panels, and posters spanning more than fifteen distinct knowledge streams. These rich exchanges spark new insights and collaborations that ripple outward long after the conference ends. Beyond formal sessions, the conference design intentionally nurtures meaningful relationship-building through member community gatherings, receptions, and roundtable dialogues.



Building on the energy of its Global Conference, the ILA extends learning and connection opportunities throughout the year through a carefully orchestrated series of events that serve diverse member needs and advance critical conversations in the field. For example, ILA's Women and Leadership Conference provides a focused space for examining gender dynamics in leadership and accelerating women's leadership development while the ILA Leadership Education Academy offers intensive professional development for those teaching and developing future leaders. Virtual events offer another

avenue for exploring urgent themes like civic engagement; diversity, equity, inclusion and belonging; sustainability leadership; and the implications of artificial intelligence on leadership education, training, and

development. This thoughtfully designed portfolio of in-person and virtual events ensures that participants can engage in ways that fit their interests, schedules, and locations, while continuously advancing both their own development and the evolution of leadership studies and practice.

ILA's webinars complement its conferences and events by providing timely insights and practical tools through short, interactive sessions with leading thinkers and practitioners in the field. Participants can engage directly with speakers by attending live or they may access the extensive library of on-demand recordings, enabling flexible pathways for professional growth.

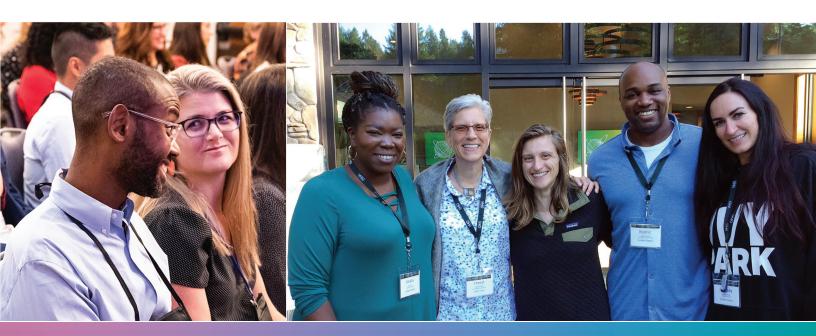


Cheryl Getz, University of San Diego, USA

easy to build community.

66 ILA unites a base of leadership practitioners, students, professors, universities, and so on. It's a very nice place to be, to learn, to share, to spread your ideas and relate with others. That's why I'm here.

Angelica Maria Larios Arias, Alacontec, Mexico



# **Trusted Leadership Resources**

n today's complex and rapidly evolving world, access to reliable, evidence-based leadership resources is essential for both scholars and practitioners seeking to deepen their understanding and improve their practice. Through collaborative partnerships with its global membership, the International Leadership Association has cultivated a rich constellation of trusted leadership resources that bridge theory and practice. From thought-provoking blog posts, engaging podcasts, and video conversations to groundbreaking peer-reviewed

books, insight papers, and articles that advance critical dialogues on pressing global challenges, these diverse offerings reflect the collective wisdom and expertise of leading scholars, experienced practitioners, and innovative thought leaders across sectors and cultures. These carefully curated resources leverage the diverse perspectives and deep expertise of ILA's membership who ensure that these resources remain relevant, reliable, and responsive to the evolving needs of the leadership community.





#### **Sampler**

Step into our dynamic collection of trusted leadership resources. Scan this QR code to visit our carefully curated sampler page, featuring engaging leadership conversations and thought-provoking materials that showcase how our global community is advancing leadership knowledge and practice.

## **Exceptional Global Members**

My first ILA Global Conference was in 2002, and since then, this organization has been a home for me. I think the most important elements of that home are the relationships I have been able to build over the years I've been a member. Those relationships have led to visits during breaks, they've led to writing partnerships, they've led to the co-creation of workshops. They're just a solid foundation of who I am and the scholar and leadership professional I've become. Relationships, for me, are the most important component of the ILA.

Scott Allen, S & J Allen, LLC and Southern Methodist University, USA



he International Leadership Association's expansive global network spans over 100 countries around the world and weaves together diverse perspectives and expertise across cultures, sectors, and generations.

Through more than a dozen specialized communities, members collaborate around shared interests, fostering deep connections and driving leadership innovation. ILA Fellows amplify the association's mission and serve as catalysts for thoughtful inquiry and collaborative learning while ILA's graduate student cohort program invests in the next generation of leadership luminaries.

Members are celebrated through the association's prestigious Lifetime Achievement Award, which honors groundbreaking contributions that have shaped the field. The ILA also recognizes emerging voices through student awards, highlighting fresh perspectives on critical leadership challenges. Through strategic partnerships with leadership programs from around the world, the association amplifies

leadership voices and illuminates pathways for understanding leadership across contexts and communities. ILA's interconnected global network fosters collective learning and mutual support that drives transformative impact on leadership systems and processes.

#### **Members Helping Members**

The ILA's signature Advancement of Leadership Programs initiative pairs leadership programs with experienced ILA members who guide them through a comprehensive deep dive using the association's General Principles and Guiding Questions frameworks, which are closely aligned with programs such as The Carnegie Foundation's Elective Classification in Leadership for Public Purpose. This collaborative process helps programs assess their effectiveness, identify growth opportunities, and strengthen their ability to develop leaders ready to tackle today's pressing global issues.









I've been a member of ILA since 2005 and it's always the largest gathering of leadership professionals of any type, really, in the world. And I think what's really good about it is it combines both academics and professional people who are interested in leadership development. You don't get that combination in many places.

Keith Grint, Warwick Business School, UK

I cherish this community. I have gained access to a wide range of experts in my areas of work including Leadership Development, Women and Leadership, and Public Leadership. Our joint debates, exchanges, learnings, events, and networks have contributed to my learning and professional growth.

Claudia de Castro Caldeirinha, Redscope Consulting, Belgium

ILA has such a critical role to play for fostering a spirit of collaboration globally. The role of leadership and of followership are absolutely essential to us being able to come together as a group of globally committed citizens.

Amanda Ellis, ASU Julie Ann Wrigley Global Futures Laboratory, USA







Join us at
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