



Preliminary Concurrent Session Overview

Elevate Girls and Young Women

- Bisha; Saudi Arabia? Schoolgirls; Women Leaders of the Future (Poster)
 - Raheima Alrsheidi, Assistant Professor, Educational Leadership, University of Bisha
- What Do We Know About Girls and Leadership? Findings From a Scoping Review. (Poster)
 - Sakina Dixon, Postdoctoral Research Associate, Ecology & Conservation Biology, Texas A&M University
- Supporting Leadership Development for Young Women of Color in Career Transition through Coaching (Presentation)
 - Selene Shen, Career Coach, RFCUNY
- Exploring Girls and Young Women's Leader Identity Development Through the fGirl Boss Paradigm (Poster)
 - Sakina Dixon, Postdoctoral Research Associate, Ecology & Conservation Biology, Texas A&M University
 - Amy Rustein-Riley, Dean & Director, PhD Program, Antioch University Graduate School of Leadership and Change
- What's Holding Girls Back? Overcoming Digital Social Comparison.™ Shaping Leaders of Tomorrow. (Poster)
 - Pamela Downs, Doctoral Student in Leadership Studies, Louisiana State University Shreveport
- Empowering Resilience; Mentorship's Role in Human-Centric Leadership Development for Teen and Young. (Presentation)
 - Emi Barresi, Chief Executive Officer & Founder, HEARTH Team Leadership
- Embracing Your Excellence. (Workshop)

- Channa Bannis, Chief Marketing Strategist, Marketing 4 Moments
- Silence?Whisper?Loud;Female.Students.Finding.their.Voices.in.a.Co_Curricular.Program.(Presentation)
 - Anita Maurtin, Director: Strategic Academic Projects, DVC: Academic, University of the Western Cape
- Uncover.Meaningful.Impacts.of.Your.Leadership.Development.Program.with.Ripple.Effects.Mapping.(Workshop)
 - Robin Horner, Principal, Radiance (Korwin Consulting, LLC dba Radiance)
 - Cynthia Surya, Evaluator, Radiance (Korwin Consulting, LLC dba Radiance)

Elevate Leadership Development and Education

- The.Glass.Beaker;Elevating.Women.as.STEM.Leaders.Through.Bold.and.Inclusive.Strategies.(Poster)
 - Oluwatosin Martins, Regional Program Director, Center For Employment Opportunities
- Becoming.Boss;Exploring.Leader.Identity.and.Advancement.Barriers.for.Women.in.Nonprofits (Presentation)
 - Melissa Mathews, Associate Professor, Public Policy/Administration, California State University, Long Beach
- Leading.With.Intention;How.Values_Driven.Leadership.Empowers.Women.to.Thrive (Presentation)
 - Debbie Plager, President, The Plager Group
- The.Impact.of.Leadership.Development.on.the.Leader.Identity.of.Diverse.Groups;A.Grounded.Theory.Study (Presentation)
 - Jennifer Okoliko, Doctoral Student, Agricultural Leadership, University of Nebraska-Lincoln
- Catholic.Sisters.are.Catalysts.for.Change (Poster)
 - Sneh Akruvala, Program Manager, Monitoring and Evaluation, African Sisters Education Collaborative
- »I.Recommend.We« .Leveraging.Critical.Decisions.to.Recommend.Your.Way.Up.the.Corporate.Ladder (Presentation)
 - Wendy Kirk, Senior Manager, Huron Consulting Group
 - Tina Cipolla, Senior Manager - Transformation Training, WPP
- Elevating.Personal.Growth;Enhancing.Leadership.for.Collegiate.Women's.Success (Workshop)

- Carol Clyde, Associate Professor, Organizational Leadership Studies, Cottey College
- An.Integral.Leadership.Development.Model;Curriculum?Pedagogy?and.Transformative.Outcomes (Presentation)
 - Serena Chang, Impello Chief Executive Officer, MBA, and PhD(c)
- The.GratITUDE.Advantage;Building.Trust?Resilience?and.Authenticity (Workshop)
 - Stephanie Johnson, Assistant Director, Laspa Center for Leadership, Scripps College

Elevate Women in Leadership

- Women.Leading.Change;How.to.Be.a.Successful.Change.Agent (Presentation)
 - Hope Zoeller, Founder and President, Helping Other People Excel (HOPE), LLC
- Celebrating.the.Sweetness.of.Leadership.Opportunities.for.All_Honeycomb (Poster)
 - Mary Ann Pearson, Professor Communication and Leadership, Communication Arts, Dr. Paul & Annie Kienel Leadership Institute at CBU
 - Gaynell Vanderslice, Founder, Honeycomb Leadership and Mentoring
- Addressing.the.Intersection.of.Gender?Achievement?and.Leadership.Identity.Development (Workshop)
 - Mira Brancu, Founder; Associate Professor; Senior OD Psychologist, Department of Veterans Affairs, Towerscope; Duke University
- Leading.While.Tired;Creating.Safe.Spaces.for.Women.of.Color.Leaders.to.Thrive (Workshop)
 - Oluwatosin Martins, Regional Program Director, Center For Employment Opportunities
- How.Gender.Awareness.Can.Undermine.Women.in.Leadership (Presentation)
 - Crystal Hoyt, Professor of Leadership Studies and Psychology, Thorsness Chair in Ethical Leadership, University of Richmond
- Paths.to.the.Presidency;Lessons.from.the.Lived.Experiences.of.Women.College.Presidents (Poster)
 - Caroline Zeind, Vice President for Academic Affairs/Provost, Academic Affairs, Massachusetts College of Pharmacy and Health Sciences
- Women.of.the.Mountain.State;Underrepresentation.in.the.West.Virginia.State.Legislature (Poster)
 - Emily Diaz, Research Apprentice, Leadership Studies Program, West Virginia University

- Elevating Leadership through Women's Ways of Wisdom; (Panel)
 - Denise Thomson, Executive Coach & Consultant, DeWitt-Thomson, LLC
 - Joanna Sztandur, Leader Development Consultant, City of Johannesburg
 - Rebecca Tallent, Associate Professor (Retired), School of Journalism, University of Idaho
 - Carolyn Morales, Principal, Wisdomers, LLC
- Shattering Stereotypes; How Muslim Women Are Redefining Leadership Narratives (Workshop)
 - Aasiyah Ghazi, Research Assistant, Pepperdine University Graduate School of Education and Psychology
- Growing Together; A Collective Approach to Leadership Identity Work for Women and Minorities (Workshop)
 - Rhema Chatiya Nantham
- Dancing On The Tightrope - A Look At Power? Patriarchy? and Leader Identity Development. (Presentation)
 - Linnea Lewis, Producer & Showrunner/PhD Candidate, Tomten Productions/Gonzaga University
- African American Women and Leadership - Developing A Research Agenda (Workshop)
 - Cynthia Sims, Associate Professor, Lifelong Education Administrator, University of Georgia
- The Cadence of Faith; A Collective Power Strategy for Women Leaders (Presentation)
 - Pamela McAfee, Chief Executive Officer & Co-Founder, StellaVersed Consulting Firm, LLC

Systems of Change

- From Morse Code to Modern HR. (Presentation)
 - Holly Kasnetz, Enterprise Healthcare Executive, Microsoft
- How to Design and Publish a Women and Leadership Case Study: A Model and Guide. (Workshop)
 - Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Salisbury University
 - Martinella Dryburgh, Executive Director and Associate Professor of Business Administration, Posey Leadership Institute, Austin College

- Lori Peters, Assistant Professor, Business and Technology, Holy Family University
- Dorine Lawrence-Hughes, Principal Consultant, Brazen Communication Coaching and Consulting
- Pelin Kohn, Coordinator of Student Advising, Community College of Vermont
- A.Leadership.Guide.to.Evaluating.Diversity.Branding (Workshop)
 - Channa Bannis, Chief Marketing Strategist, Marketing 4 Moments
- Design.Thinking.as.a.Vehicle.For.Change.Leadership (Presentation)
 - Jessica Vilay, Health System Specialist, Veterans Affairs Sierra Pacific Network
- Wisdom.Circles;A.Framework.for.Radical.Change (Workshop)
 - Denise Thomson, Executive Coach & Consultant, DeWitt-Thomson, LLC
 - Kathleen Grove, Director, Office for Women, Indiana University, Indianapolis
- When.There's.No.Title.on.the.Business.Card;How.Women.Lead.in.Cross_ Organizational.Teams (Presentation)
 - Elizabeth Nilsen, Acting Director, Agile Strategy Lab, University of North Alabama
- Pivoting.from.a.Burnout.Spiral;Elevating.Women.Leaders.in.Community.College. Counseling (Poster)
 - Erika Hernandez
- Women.Leadng.Transformative.Action.in.Malindi.Kenya.Through.Systems.of.Change. in.Waste.Management (Presentation)
 - Sarah Orr, Owner, Smith Orr & Associates
 - Emmaculate Kipyasang, Operations Manager, Smith Orr & Associates
- The.Intersectional.Role.of.Gender.in.Leadership.and.Race (Panel)
 - Ericka Stallings?Co-Executive Director, Leadership Learning Community
 - Nikki Dinh, Co-Executive Director, Leadership Learning Community
 - Iman Mills Gordon, Director of Liberatory Programs, Leadership Learning Community
- Root.Weaving;How.Black.Women.Build.Power.When.Leadng.Organizational. Change (Presentation)
 - Nafeesha Mitchell, Doctoral Candidate, Vanderbilt University
 - Dana Watson, Doctoral Candidate, Vanderbilt University

Transformative Thinking on Women and Leadership

- The Soul of Leadership: Exploring the Role of Spirituality in Black Women's Leadership (Presentation)
 - MJ Jihad, Chief Executive Officer, Executive Leadership Coach, MJ Consulting Firm
- The Bumblebee Theory: A Powerful Paradigm of Feminine Leadership™ Potential. (Presentation)
 - Jennie Riad, CEO, The Beehive Company & Editor-in-Chief, The Beehive
- Leadership Experiences of Asian Immigrant Women in Higher Education: The Influence of Cultural and Structural Barriers (Presentation)
 - Boby Akhi, Faculty, Business & Accounting, SUNY Corning
- Celebrating Soul Success: From Limiting Beliefs to Limitless Possibilities (Workshop)
 - Lori McDowell, Chief Executive Officer, Reimagine U Strategies
- Other Duties As Assigned: Redefining the Value of Organizational Leadership and Career Advancement in Higher Education (Poster)
 - Heidi Marshall, Associate Director, National Center for Teaching and Learning, The Chicago School
- Emotional Intelligence and Conflict Management Style of Black Women Leaders (Panel)
 - Tina Jackson, Senior Employee Relations Specialist, Rice University
- An Exploratory Study of the Socio-Economic and Cultural Impact of the Matanza of 1980 on the Nahuatl Pipil Genocide in El Salvador (Presentation)
 - Sophia D Cortez, Vice President Business Development, Los Angeles Mission
- Leading the Way: Insights from Trailblazing Women CEOs in China (Presentation)
 - Victor Chen, Research Scientist, Center for Creative Leadership
 - Harvey Chen, Chairman of the Board of Advisors, Greater China, Center for Creative Leadership
 - Ivy Zhao, Deputy Managing Director, Greater China, Center for Creative Leadership
- ILA Transformative Women Leaders Book Series (Panel)
 - Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Salisbury University
 - Randal Joy Thompson, Institute for Social Innovation Fellow, Fielding Graduate University
 - Dionne Rosser-Mims, Vice Chancellor, Troy University
- Self-Doubt? Saboteurs? and Thinking Traps? Oh My* (Workshop)

- Cheyenne Luzynski, Teaching Associate Professor, West Virginia University
 - Sophia Jordan, Student, Leadership Studies, West Virginia University
- Negative.Capability;Reflecting.on.Personal.and.Societal.Grief.as.Leaders.™. Followers (Workshop)
 - Fatema Haque, Academic Program Manager and Adjunct Lecturer, Barger Leadership Institute, University of Michigan, Ann Arbor
- Mastering.Change;Cultivating.Adaptability?Igniting.Innovation?and.Leadng.with.Resilient.Systems (Presentation)
 - Pauline Elwin, Executive Director, Strategic Advisor, Leadership Coach, Elwin Innovative Global Consulting LLC.
- Socially.Conscious.Leadership;Workshop.on.Authentic.and.Embodied.Practices (Workshop)
 - Serena Cheng, Impello CEO, MBA, and PhD(c), Impello and PhD(c) at the California Institute of Integral Studies
- Beyond.Borders.and.Barriers;How.Black.Immigrant.Women.Leaders.Navigate.Intersectionality.to.Provoke.(Presentation)
 - Giftie Umo, Founder/Executive Director, Business and Leadership, Girls Leading Africa
- Shifting.Perspectives.of.Leadership;Women?Autism?and.the.Confounding.Expectations (Poster)
 - Sophia Jordan, Student, West Virginia University
- Women.in.Leadership;Navigating.Complexity.in.a.Rapidly.Iterating.World (Poster)
 - Victoria Brodie, Department Chair, Communication Arts, California Baptist University
- Women.Addressing.DEI.Dismantling.Among.Toxic.Followers.in.Organizations (Presentation)
 - Taisha Holifield, HR Generalist/Adjunct Instructor, Dentistry/School Business, University of Alabama at Birmingham