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Teaching Faculty, School of Labor and Employment Relations

The School of Labor and Employment Relations (<https://ler.la.psu.edu/>) in the College of the Liberal Arts (<https://la.psu.edu/>) at Penn State invites applications for a non-tenure-track faculty appointment to begin August of 2025 or January of 2026. The appointment would be an open rank Teaching Professor (Assistant, Associate, or Full Professor) or a Professor of Practice. This is a term appointment with a possibility of renewal.

Applicants for this position will be expected to teach courses in Organizational Leadership (OLEAD) at the undergraduate level. Onsite teaching is an essential function of this job.

To be considered for the Assistant Teaching Professor, Associate Teaching Professor, or Full Teaching Professor rank, by the appointment date, candidates must hold a Ph.D. in relevant areas such as leadership, industrial and organizational psychology, political science, business, or other social science that studies leadership. Extensive teaching experience is highly preferred.

To be considered for the Professor of Practice rank, applicants must have accumulated a decade or more of high-level leadership experience in the private or public sectors outside the academy that would provide a unique background and wealth of knowledge that is of particular value as it is shared with the University's students and other faculty.

Rank and length of term will be determined based on education and experience.

The College of the Liberal Arts is committed to offering professional growth and promotional opportunities for non-tenure-line faculty appointments. Information on faculty ranks and progression can be found at <https://policy.psu.edu/policies/ac21>.

Candidates for all ranks must have a high interest in and ability to teach some of the following areas: Introduction to Leadership; Organizational Theory and Functions for Leaders; Evidence-Based Leadership; Communication Skills for Leaders in Groups and Organizations; Collective Decision Making; and Emotional, Social, and Cultural Intelligences and the Implications for Leadership.

The School of Labor and Employment Relations (LER) offers undergraduate degrees in Labor and Human Resources and in Organizational Leadership, as well as graduate degrees in Human Resources and Employment Relations, in residence and online through Penn State's World Campus. We value a diversity of perspectives and backgrounds relevant to understanding the dynamics involving employees and workers

in organizational, societal, and global contexts and strive for a collaborative, respectful, and multi-disciplinary environment.

This position will be located at the University Park Campus of Penn State. In addition to teaching in residence, the successful candidate may be asked to teach in the LER School's online program. The successful candidate will also be expected to perform occasional service duties within the School of LER.

Interested candidates must submit an online application and include a cover letter, curriculum vitae, and the names of three potential references. Letters of reference will only be sought from finalists for the position. Inquiries can be directed to Kaylah Jones mailto:(kkj5130@psu.edu).

Review of applications will begin immediately and continue until the position is filled.

Penn State is committed to and accountable for advancing equity, respect, and belonging in all of its forms. We embrace individual uniqueness, as well as a culture of belonging that supports both broad and specific equity initiatives, leverages the educational and institutional benefits of inclusion in society, and provides opportunities for engagement intended to help all members of the community thrive. We value belonging as a core strength and an essential element of the university's teaching, research, and service mission.

Penn State offers competitive benefits to full-time employees, including medical, dental, vision, and retirement plans, in addition to 75% tuition discounts (including for a spouse and dependent children up to the age of 26) and paid holidays. Please visit Penn State's benefits page (<https://hr.psu.edu/benefits>) for more detailed information.

Apply online at <https://apptrkr.com/6058827>

CAMPUS SECURITY CRIME STATISTICS: For more about safety at Penn State, and to review the Annual Security Report which contains information about crime statistics and other safety and security matters, please go to <http://www.police.psu.edu/clery/>, which will also provide you with detail on how to request a hard copy of the Annual Security Report.

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.

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