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Faculty and Director – PhD in Leadership Studies, School of Business & Leadership for Johnson University

Position: Faculty and Director - PhD in Leadership Studies, School of Business & Leadership

Organization: Johnson University

Location: Online

Base Pay: Faculty Pay

Employee Status: Full-time

Required Education: PhD in Leadership from a regionally accredited university.

Start Date: June 1, 2025

Program Description:

The PhD in Leadership Studies at Johnson University is a 60-hour cohort-based doctoral program that is 100% online and asynchronous. The program employs a scholar-practitioner approach and has core values of community, transformation, and an ethic of care. According to Forbes, the PhD in Leadership Studies was named number five (5) on the list of best Online Doctoral Programs in Leadership.

Director - Faculty Position Summary:

The Director of the PhD Program will constitute a full-time faculty position with the rank of Associate Professor or Professor at Johnson University. The Director will carry a full faculty workload and fulfill the corresponding responsibilities as assigned by the Dean of the School of Business and Leadership. The Director shall be responsible for all aspects of the academic program, including, but not limited to, program delivery, assessment, and evaluation. The Director will be a key external face of the program.

Position	Director
Program	PhD in Leadership Studies
Reports to	Dean of the School of Business and Leadership
Location	Online
Base Pay	Commensurate with experience
Employee Status	Full-Time

Requirements:

- Possess a PhD in Leadership from a regionally accredited institution.
- Proficient with using standard office and internet applications on personal computers.
- Must be committed to the full support of Johnson University's *Mission & Core Values Statement*, *Faculty Community Covenant*, and *Statement of Faith*.

Key Qualifications:

- Demonstrated success in developing, evaluating, leading, and selecting successful innovative programs.
- Experience working in high-performance, collaborative peer groups.
- Polished, credible communicator with persuasive verbal and written communication skills.
- Personal gravitas with the ability to positively engage others with respect, social and emotional intelligence, integrity, and credibility.
- Primary commitment to and passion for Johnson University's vision, mission, and ethos.

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- Become proficient (with provided training) in the Sakai learning management platform.
- Experience in designing and delivering online class instruction to meet course competencies, developing activities that support lesson objectives, and developing activities to assist students in developing critical thinking skills and practical engagement with the materials.
- Experience designing interactive and teaching learning strategies that are diverse, experiential, participatory, and collaborative to accommodate various learning styles.
- Experienced practitioner/scholar – abreast of developments within Leadership Studies and practical knowledge gained from organizational experience.
- Knowledge of and commitment to using email, Sakai (a learning management system), other emerging technologies and alternative instructional delivery methods, and standard office and internet applications on personal computers.

Key Duties:

- Advise students in coursework, candidacy, and research phases of the program.
- Teach within the program and serve on candidacy and dissertation committees.
- Manage student registration processes.
- Develop and execute a program assessment plan.
- Supervise and develop full-time faculty, staff, and affiliate faculty.
- Oversee curriculum as well as course design and development.
- Design and execute the annual Student and Faculty Summit.
- Generate and manage the program budget.
- Update and facilitate program policy.
- Facilitate student admission processes.
- Assist in maintaining the program's social media presence and partner with other university departments to assist in marketing.
- Engage potential students in recruiting as needed.
- Partner with Admissions and Financial Aid to facilitate PhD Scholarships.
- Aid other programs within the School of Business and Leadership
- Other duties as determined by the Dean of the School of Business and Leadership.

Required Documents:

- Cover Letter
- Curriculum Vitae
- Three (3) Professional References
- Unofficial undergraduate and graduate degree transcripts
- Statement of Teaching Philosophy
- Signed Johnson University *Mission & Core Values Statement*, *Faculty Community Covenant*, and *Statement of Faith* (available by emailing Gayla Wood at GWood@JohnsonU.edu)

To ensure full consideration, interested applicants should submit a completed application packet via email to Gayla Wood at Gwood@JohnsonU.edu, Administrative Assistant & Advisor, School of Business & Leadership.

Equal Employment Opportunity Employer

Johnson University is a Christian university affiliated with Christian churches and churches of Christ. Its mission is to educate students for “Christian ministries and other strategic vocations framed by the Great

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Commission in order to extend the kingdom of God among all nations.” Accordingly, Johnson University seeks to hire and educate individuals who share its vision and core values to carry out that mission. Johnson University does not unlawfully discriminate in admissions, educational programs, or employment practices.

Johnson University does not discriminate on the basis of race, sex, color, national origin, age, veteran status, genetic information, political affiliation, or disability—if such disability may be accommodated without undue hardship—in provision of educational opportunities, programs and activities, or employment opportunities and benefits, pursuant to the requirements of Title VI of the Civil Rights Act of 1964 and subsequent amendments to that act, Title IX of the Educational Amendments of 1972 and subsequent re-authorization of that act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 and subsequent amendments to that act.

The University, however, reserves the right under those provisions to make certain employment decisions on the basis of religion, marital status, or sex consistent with the University’s religious beliefs when establishing qualifications for certain positions. Further, as a Christian ministry, the University retains the right to select those who serve in ministerial positions, as that term has been defined by the courts in the context of the First Amendment to the United States Constitution, based on criteria established by the University without regard to Title VII, Title IX, or any other federal, state, or local law governing the employment relationship.