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<https://ilaglobalnetwork.org/jobs-board/>

Associate Professor or Full Professor of Education - Leadership

Submit Application at: <https://laverne.peopleadmin.com/postings/11416>

Job Vacancy

Position Information

Functional Title	Associate Professor or Full Professor of Education - Leadership
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Position Details

University Overview	<p>Embark on an exciting journey with the University of La Verne, where your career aspirations come to life in a vibrant and welcoming environment. Established in 1891, our diverse and inclusive community is more than just a university—it's a home for passionate individuals like you.</p> <p>At the University of La Verne, we embody four core values that set us apart—Ethical Reasoning, Diversity and Inclusivity, Lifelong Learning, and Civic and Community Engagement. If you're fueled by these principles and are eager to make a meaningful impact, your journey begins here.</p> <p>With a rich history spanning 132 years, the University of La Verne boasts a global Leo Family of 89,000+ accomplished alumni. As the #1 private university in California for social mobility according to <i>U.S. News and World Report 2024</i>, and recently recognized as the 33rd Best U.S. College by the <i>Wall Street Journal 2024</i>, we take pride in our commitment to excellence in education.</p> <p>Join us in shaping the future, where your passion meets purpose. Come be part of something extraordinary and apply today!</p>
Diversity Statement	<p>The University supports a diverse and inclusive environment where students recognize and benefit from the life experiences and viewpoints of other students, faculty, and staff. Diversity is an active and intentional practice that supports difference and multiplicity to expand knowledge, educate capable citizens, develop the whole person, and serve our local and global communities. Promoting and sustaining diversity is a commitment to</p>

	<p>educational quality and the creation of positive, respectful learning communities.</p>
<p>Job Description Summary</p>	<p>The LaFetra College of Education at the University of La Verne invites applications for a full-time, tenure track faculty position at the rank of associate/full professor within the Doctor of Education in Organizational Leadership Program (Ed.D.). We seek dynamic, creative, scholarly-practitioners committed to quality teaching, student success, and scholarship. The doctoral program is accredited by the Western Association of Schools and Colleges (WASC) and is considered one of the most successful programs of its kind. Since 1976, it has prepared leaders in the fields of Pk-12 education, higher education, business, government, military, and nonprofit organizations. The core competencies of the program include leadership, change, and contribution as they relate to personal and interpersonal, team, and organizational effectiveness. The program is cohort-based and consists of three years of coursework delivered face-to-face as well as virtually. Honoring practice and scholarship, the curriculum provides depth and breadth of understanding and development culminating in a research dissertation that makes a major contribution to the field. The mission of the doctoral program is “to develop scholarly practitioners as leaders and architects of change who make significant contributions to the organizations and communities they serve.”</p>
<p>Minimum Qualifications</p>	<ol style="list-style-type: none"> 1. The successful candidate will have an earned doctorate (Ph.D. or Ed.D.) with an emphasis in leadership or a closely related field from a regionally accredited institution. 2. Candidate should have experience in teaching leadership, leadership development, Organizational development at the collegiate level. 3. Have a depth and breadth of knowledge of pertinent theories and practices relative to leadership program content. 4. Proficient in adult learning strategies both face-to-face and virtually in small and large group settings. 5. Leadership and/or managerial experience in teaching, scholarship and practice. 6. Evidence as the instructor of record successfully teaching graduate/postgraduate level leadership courses. 7. Possess effective interpersonal skills – able to work with diverse, adult populations in academic and professional working relationships.

	<ol style="list-style-type: none"> 8. Have a record of scholarship and research in the discipline (e.g., leadership, management, org development). 9. Evidence as the instructor of record successfully using technology and teach graduate/postgraduate level online/blended courses. 10. Documented experience working with a diverse student population and working knowledge of social justice and culturally responsive classrooms. 11. Excellent communication and interpersonal skills with strong leadership capabilities and a demonstrated commitment to integrity and fairness.
<p>Preferred Qualifications</p>	<ol style="list-style-type: none"> 1. Experience in higher education/academic administration, demonstrated leadership and managerial skills 2. Have an ability to teach leadership research courses at the doctoral level 3. Experience or potential for advising and serving on doctoral dissertation committees. 4. Experience with certificate programs: curriculum, development, and/or implementation. 5. Documented experience using Artificial Intelligence (like ChatGPT) in teaching, research, administration, or recruitment. 6. Active participation in academic/professional organizations. 7. Established research agenda as evidenced by recent peer-reviewed publications.
<p>Benefits Summary</p>	<p>Applicants, please note that actual compensation is determined by several factors that are unique to each candidate, including but not limited to job-related skills, depth of experience, certifications, relevant education or training, and specific work location, among others. The offered wage or salary is only one aspect of an employee’s total compensation</p> <p>Benefits include a comprehensive health and wellness plan, tuition remission program for employee, spouse, and dependent children, a generous contribution to the University’s 403B retirement plan, and a generous time off plan.</p>

	Employment is contingent upon successful completion and clearance of a background check and employment verification.
Location	La Verne Main Campus

Duties

Salary Range

Minimum:	Assoc/\$85,000 and Prof/\$95,000
Maximum:	Assoc/\$94,000 and Prof/\$104,000

Posting Details

Posting Number	2018-190219FA
Special Instructions to Applicants	<p>Required Documents</p> <ol style="list-style-type: none"> 1. Curriculum Vitae 2. Cover Letter 3. Teaching Philosophy 4. Sample Materials (Writing Sample) <p>Optional Documents</p> <ol style="list-style-type: none"> 1. Teaching Evaluations 2. Course Syllabi <p>3 Letters of Recommendation: Reference contact information will be added in the application process. An auto-generated message with response link will be sent to email address provided.</p>
Open Date	11/05/2024
Close Date	

Open Until Filled

Yes

Posting Specific Questions

Required fields are indicated with an asterisk (*).

1. * How did you hear about this employment opportunity?
 - InsightintoDiversity.com
 - HigherEdjobs.com
 - Referred by University of La Verne Employee
 - University of La Verne Website
 - AcademicCareers.com
 - Other

Applicant Documents

Required Documents

1. Curriculum Vitae
2. Sample Materials
3. Cover Letter
4. Teaching Philosophy

Optional Documents

1. Teaching Evaluations
2. Course Syllabi