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**Assistant Professor (Organizational Leadership) AY
2025-26
Announcement of Vacancy
Campus: Tempe
Job # 147162**

Position Description

The School of Applied Professional Studies in the College of Integrative Sciences and Arts (CISA) at Arizona State University (ASU) invites applications for two (2) Assistant Professors of Organizational Leadership to begin in the Fall 2025 semester. Expectations for these positions include teaching undergraduate and graduate courses; engaging in high-impact research that shapes the field of Organizational Leadership; practicing inclusive teaching and mentoring; and providing service to the unit, college, and university. Teaching load is typically two (2) courses per semester. Course load and composition are determined by the school director.

These are academic-year appointments with an expected start date of August 2025. These positions are benefits-eligible appointments with tenure implications. Salary is competitive and commensurate with experience. Candidates must reside in Arizona or be willing to relocate.

To find out more about Organizational Leadership courses offered to students, [click here](#).

ASU's School of Applied Professional Studies (APS) offers premier immersion and online programs tailored to learners seeking to complete their bachelor's degrees, transition from associate degrees, attain master's degrees, or acquire specialized field certificates, all while enhancing their professional trajectories or venturing into new career paths.

Guided by ASU's distinguished faculty, who have earned recognition both nationally and internationally, and in collaboration with industry and educational allies, our comprehensive range of undergraduate and graduate offerings, as well as certificate and non-degree workforce development initiatives, present avenues for personal development, career mobility, and innovative avenues for the advancement of knowledge.

To learn more about the School of Applied Professional Studies, please visit <https://cisa.asu.edu/school-of-applied-professional-studies>.

ASU's College of Integrative Sciences and Arts is home to innovative faculty members who are guided by educational access, student success, applied learning, interdisciplinary inquiry, and research. CISA has over 8,200 students in all levels of degree programs and 235 full-time faculty members. We understand that there are many paths to achieving a university education, and we build undergraduate and graduate degree programs and pathways that are flexible and relevant for a rapidly changing world. CISA is committed to [ASU's Charter](#) of [inclusive excellence](#), where all faculty, staff, and students can thrive.

Arizona State University, ranked the No. 1 “Most Innovative School” in the nation by U.S. News & World Report for nine years in succession, has forged the model for a New American University. Year after year, ASU ranks at or near the top of the list in areas that matter. ASU is a comprehensive public research institution, measured not by whom it excludes, but by whom it includes and how they succeed; advancing research and discovery of public value; and assuming fundamental responsibility for the economic, social, cultural and overall health of the communities it serves. ASU operates on the principles that learning is a personal and original journey for each student; that they thrive on experience and that the process of discovery cannot be bound by traditional academic disciplines. Through innovation and a commitment to accessibility, ASU has drawn pioneering researchers to its faculty even as it expands opportunities for qualified students, attracting some of the highest-quality students from all 50 states and more than 130 nations.

To learn more about ASU and the College of Integrative Sciences and Arts visit <http://about.asu.edu/> and <http://cisa.asu.edu>.

Required Qualifications:

- Ph.D. in Organizational Leadership or a related field in hand at time of appointment
- Published, or demonstrated potential to publish, research in peer-reviewed journals relative to rank
- Teaching experience in a post-secondary environment (undergraduate and/or graduate), including digital modalities such as Canvas (asynchronously and/or synchronously)

Desired Qualifications:

- Strong evidence of a scholarly research program in Organizational Leadership, with a preference for candidates whose research program is in one of the following: assessment, organizational strategy, organizational innovation, social processes/teamwork in organizations, or ethical/emotional/cultural intelligence
- Focus on applied, experiential learning that meets the career-ready goals of the unit
- Record of or demonstrated potential for securing external funding
- Strong quantitative methodology skills
- Evidence of activities consistent with the [ASU Charter](#) and [Design Aspirations](#)

Application Instructions:

To apply, candidates must submit the following materials electronically to Interfolio (apply.interfolio.com/153731).

1. A letter of interest that (a) addresses how you meet the required and desired qualifications, (b) describes your scholarly research agenda, and (c) outlines your teaching philosophy
2. Current curriculum vitae
3. Two examples of scholarly work
4. Evidence of teaching effectiveness not to exceed ten pages (e.g., student evaluations, peer observations, and annual evaluations)
5. Information for three professional references (name, organization, position title, e-mail, phone number)

The initial application deadline is November 24th, 2024 at 5:00 pm. Applications will continue to be accepted on a rolling basis for a reserve pool. Applications in the reserve pool may then be reviewed in the order in which they were received until the position is filled. If you have position-related questions, please contact Robert Kirsch at Robert.Kirsch@asu.edu. For application process-related questions, please contact Cassi Thomas (cassandra.J.Thomas@asu.edu).

Official transcripts are required prior to employment.

Equal Employment Opportunity Statement

A background check is required for employment. Arizona State University is a VEVRAA Federal Contractor and an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis protected by law.

See <https://www.asu.edu/aad/manuals/acd/acd401.html> and <https://www.asu.edu/titleIX/>.

In compliance with federal law, ASU prepares an annual report on campus security and fire safety programs and resources. ASU's Annual Security and Fire Safety Report is available online at <https://www.asu.edu/police/PDFs/ASU-Clery-Report.pdf>. You may request a hard copy of the report by contacting the ASU Police Department at 480-965-3456.