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Associate/Full Professor, Leadership

University of La Verne

Location: La Verne, CA, USA

Closing Date: Until Filled

Apply at: <https://laverne.peopleadmin.com/postings/13532>

Job Vacancy

Position Information

Functional Title Associate/Full Professor, Leadership

Position Details

Embark on an exciting journey with the University of La Verne, where your career aspirations come to life in a vibrant and welcoming environment. Established in 1891, our diverse and inclusive community is more than just a university—it's a home for passionate individuals like you.

At the University of La Verne, we embody four core values that set us apart—Ethical Reasoning, Diversity and Inclusivity, Lifelong Learning, and Civic and Community Engagement. If you're fueled by these principles and are eager to make a meaningful impact, your journey begins here.

University Overview

With a rich history spanning 132 years, the University of La Verne boasts a global Leo Family of 89,000+ accomplished alumni. As the #1 private university in California for social mobility according to U.S. News and World Report 2024, and recently recognized as the 33rd Best U.S. College by the Wall Street Journal 2024, we take pride in our commitment to excellence in education.

Join us in shaping the future, where your passion meets purpose. Come be part of something extraordinary and apply today!

Diversity Statement

The University supports a diverse and inclusive environment where students recognize and benefit from the life experiences and viewpoints of other students, faculty, and staff. Diversity is an active and intentional practice that supports difference and multiplicity to expand knowledge, educate capable citizens, develop the whole person, and serve our local and global communities. Promoting and sustaining diversity is a commitment to educational quality and the creation of positive, respectful learning communities.

Job Description Summary

The LaFetra College of Education at the University of La Verne invites applications for a full-time, tenure track faculty position at the rank of associate/full professor to begin in the Spring 2025 academic term with teaching responsibilities possible within the M.Ed. in Educational Leadership, Doctor of Education (EdD) in Organizational Leadership, and/or Doctor of Education (EdD) in Educational Leadership Programs. We seek dynamic, creative, scholarly practitioners committed to quality teaching, student success, and scholarship. We are seeking candidates who can teach quantitative or qualitative research courses, as well as the programmatic leadership courses. The core competencies of the programs include leadership, change, and contribution as they relate to personal and interpersonal, team, and organizational effectiveness. The aim of our leadership programs are “to develop scholarly practitioners as leaders and architects of change who make significant contributions to the organizations and communities they serve.” This role could also involve a leadership position within the college.

The University of La Verne, is an independent, nonprofit, comprehensive, doctoral granting institution with a strong commitment to creating an environment that supports growth and success. Serving an ethnically and economically diverse student population, the University of La Verne maintains a strong position in the population and demographics of California. It is designated as a Hispanic Serving Institution (HSI) and places a high priority on creating an environment that supports the growth and success of underrepresented and underserved populations, particularly in urban and rural environments.

Minimum Qualifications

1. The successful candidate will have an earned doctorate (Ph.D. or Ed.D.) with an emphasis in leadership or a

closely related field from a regionally accredited institution.

2. Have a depth and breadth of knowledge of pertinent theories and practices relative to leadership program content.
 3. Evidence as the instructor of record successfully teaching graduate/postgraduate level leadership courses.
 4. Evidence as the instructor of record successfully using technology and teach graduate/postgraduate level online/blended courses.
 5. Proficient in adult learning strategies both face-to-face and virtually in small and large group settings.
 6. Possess effective interpersonal skills – able to work with diverse, adult populations in academic and professional working relationships.
 7. Have a record of scholarship and research in the discipline.
 8. Candidate should have experience in PK-12 education.
 9. Documented experience working with a diverse student population and working knowledge of social justice and culturally responsive classrooms
 10. Excellent communication and interpersonal skills with strong leadership capabilities and a demonstrated commitment to integrity and fairness.
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1. Evidence of knowledge, skills, and experience in teaching/training leadership, team, and organizational dynamics.
 2. Demonstrated ability to work in a fast-paced, change-oriented, and collaborative environment.
 3. Experience teaching qualitative or quantitative research courses.
 4. Experience or potential for advising and serving on doctoral dissertation committees.

**Preferred
Qualifications**

5. Established research agenda as evidenced by recent peer-reviewed publications.
6. PK-12 leadership experience at the cabinet level or above.
7. Active participation in academic/professional organizations.
8. Higher Education leadership experience.

Applicants, please note that actual compensation is determined by several factors that are unique to each candidate, including but not limited to job-related skills, depth of experience, certifications, relevant education or training, and specific work location, among others. The offered wage or salary is only one aspect of an employee's total compensation

Benefits Summary

Benefits include a comprehensive health and wellness plan, tuition remission program for employee, spouse, and dependent children, a generous contribution to the University's 403B retirement plan, and a generous time off plan.

Employment is contingent upon successful completion and clearance of a background check and employment verification.

Location La Verne Main Campus

Duties

Salary Range

Minimum: Assoc \$90,000 / Prof \$95,000

Maximum: Assoc \$90,000-96,000 / Prof 95,000-\$117,000

Posting Details

Posting Number 2024-250254FA

Special Instructions to Applicants

Open Date 09/30/2024

Close Date

Open Until Filled Yes

Posting Specific Questions

Required fields are indicated with an asterisk (*).

Applicant Documents

Required Documents

1. Cover Letter
2. Curriculum Vitae
3. Teaching Philosophy
4. Research Agenda
5. Samples of Published Research

Optional Documents