

From ILA's Leadership Jobs Board: <https://ilaglobalnetwork.org/jobs-board/>

Professor of Leadership Studies
Air University, Leadership & Innovation Institute
Location: Montgomery, AL, USA
Closing Date: 16 October 2024
Apply at: <https://www.usajobs.gov/job/809836600>

The US Air Force's Air University (AU), through the Air War College's (AWC) Leadership & Innovation Institute (LII), invites applications for a Professor of Leadership Studies. The primary responsibility is teaching leadership in AU courses, conducting research, and providing service to Air University and the USAF. The position is within LII at AWC. Duties include developing & evaluation leadership programs & curriculum, conducting research, and providing strategic outreach and consultation.

DUTIES

- Teaches about leadership and professionalism. Designs, develops, delivers, and assesses learning in designated lessons, courses, and/or electives. Establishes student learning outcomes and activities. Selects readings, research, and other tasks necessary for students to accomplish learning outcomes. Guides, stimulates discussion and evaluates participation and contribution of students. Delivers lectures, conducts seminars, facilitates on-line forums, participates in panel discussions, and collaborates with other faculty and curriculum developers in area of expertise at various institutions such as other professional military and continuing education schools, civilian institutions, and other learned societies.
- Conducts scholarship about leadership and professionalism. Conducts scholarship, to include the scholarship of discovery, integration, and/or application. Maintains academic currency by consistently reviewing professional literature and regularly engaging with other professional military education schools, professional organizations, AF/DoD institutions, colleges, and universities.
- Performs service to include academic leadership and administrative activities for Air University, USAF, DoD, and the scholarly community. Undertakes additional duties supporting academic and administrative aspects of the organization either voluntarily or as assigned by leadership.
- Travel to support these activities and as directed by the leadership at AWC/Leadership Institute and Air University is expected of the applicant.

Requirements

Conditions of Employment

- U.S. Citizenship Required
- Must be registered for Selective Service, see Legal and Regulatory Guide
- A secret security clearance is required
- You may qualify for moving expenses, if authorized, it may be covered using PCS, Recruitment or Relocation Incentive in accordance with agency policy.

- This job is being filled by an alternative hiring process and is not in the competitive civil service. This is an Administratively Determined position in the excepted service.
- Incumbent may be required to travel by commercial or military conveyance to perform temporary duty.

Qualifications

The applicant should have outstanding teaching skills, primarily to professional audiences in resident survey courses, undergraduate programs, and graduate programs; knowledge of educational technology and instructional techniques; knowledge of student learning evaluation methods and procedures; and skill in designing and developing learning material and experiences. Applicant should have a knowledge of research methods and the ability to conduct scholarship in their area of expertise, and the ability to write to publishable scholarly standards. Applicants must have the ability to communicate effectively, orally, and in writing. The professor will also provide institutional service to the School, Air University, the Air Force, and the Department of Defense.

Experience in teaching at the graduate level, an established professional reputation, and a record of publications within the field of expertise are positive factors for selection. It is desired that the incumbent possesses no less than 3 years of significant leadership experience and professional recognition. Demonstrated superior teaching performance and leadership experience is desired

In order to qualify, a candidate must meet the education and/or experience requirements described. The candidate's resume must clearly describe relevant experience; if qualifying based on education, transcripts will be required as part of your application. A "job talk" is expected to be performed as part of the candidate hiring process.

Air University is committed to building a culturally diverse and inclusive educational environment:

- We are dedicated to recruiting and retaining a diverse faculty committed to inclusive teaching and scholarship.
- Prospective candidates must engender a climate that values and uses diversity in all its forms to enrich debate and make the institution more inclusive.

Applicants should address how they will further these goals in their diversity statement.

Education

A minimum of a master's degree is required. It is desired that the successful candidate holds a doctoral degree or requisite experience in a relevant academic discipline and field, such as leadership or a closely related academic concentration.

ARE YOU USING YOUR EDUCATION TO QUALIFY? If position has a positive degree requirement or education forms the basis for qualifications, you **MUST** submit transcripts with the application. Official transcripts are not required at the time of application; however, if position has a positive degree requirement, qualifying based on education alone or in combination with experience; transcripts must be verified prior to appointment.

An accrediting institution recognized by the U.S. Department of Education must accredit education. Click [here](#) to check accreditation.

FOREIGN EDUCATION: Education completed in foreign colleges or universities may be used to meet the requirements. You must show proof the education credentials have been deemed to be at least equivalent to that gained in conventional U.S. education program. It is your responsibility to provide such evidence when applying.

Additional information

The position will be an initial three-year appointment with a one-year probationary period, with the potential for continued reappointment for additional 1-5 year terms. This position is subject to Air University's tenure and promotion policy, this position is tenure-track eligible.

Interagency Career Transition Assistance Program (ICTAP): For information on how to apply as an ICTAP eligible click [here](#). To be well-qualified and exercise selection priority for this vacancy, displaced Federal employees must be rated in the "Highly Qualified" or "Best Qualified" Category on the rating criteria for this vacancy. You must submit a copy of the agency notice, your most recent performance rating, and your most recent SF-50 noting position, grade level, and duty location.

Employed Annuitants (Reemployed Annuitants): Applicants in receipt of an annuity based on civilian employment in the Federal Service are subject to the DoD Policy on The Employment of Annuitants. Click [here](#) for more information.

Current Federal Civilian employees may apply for temporary and term positions and if selected, a break in service may be required prior to appointment to the position.

Temporary and Term Appointments: If you are selected for a temporary or term position in the competitive service, your appointment may be extended to the maximum period allowed by law without further competition.

120-Day Register: This announcement may result in a 120-day register that may be used to fill like vacancies for 120 days after the closing date. Applicants may be referred for consideration as vacancies occur.

Selective Service: Males born after 12-31-59 must be registered or exempt from Selective Service. For additional information, click [here](#).

Direct Deposit: All federal employees are required to have direct deposit.

Incentives: Recruitment and/or retention incentives may or may not be used.

If you have questions regarding this announcement and have hearing or speech difficulties click [here](#).

Tax Law Impact for PCS: On 22-Dec-2017, Public Law 115-97 - the "Tax Cuts and Jobs Act of 2017" suspended qualified moving expense deductions along with the exclusion for employer reimbursements and payments of moving expenses effective 01-Jan-2018 for tax years 2018 through 2025. When you perform a Civilian Permanent Change of Station (PCS) with the government, the Internal Revenue Service (IRS) considers the majority of your entitlements to be taxable. Visit GSA Bulletin FTR 20-04 [here](#) for additional information. Air University is the intellectual and leadership-development center of the Air and Space Forces. Our mission is to educate and develop Air, Space, and Cyberspace warrior leaders in support of the National Defense Strategy.

Air University, with headquarters at Maxwell Air Force Base, Alabama, is a major component of Air Education and Training Command and is the lead agent for Air Force education.

Air University provides the full spectrum of Air Force education, encompassing pre-commissioning programs for new officers; graduate programs in specialized military disciplines; progressive, career-long professional military development for officer, enlisted, and civilian Airmen; and specialized programs for US cabinet appointees, senior executive service civilians, and general officers.

Air University draws on a long legacy of airpower education. The Wright brothers established the first US civilian flying school here in 1910. In the early 1930s, the Army Air Corps Tactical School moved to Montgomery, establishing Maxwell Field.

Air University was established in 1946, and today is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, masters, and doctor of philosophy degrees.

Agency contact information

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