

From ILA's Leadership Jobs Board: <https://ilaglobalnetwork.org/jobs-board/>

**ASSISTANT PROFESSOR OF LEADERSHIP
DEPARTMENT OF LEADERSHIP
COLLEGE OF BEHAVIORAL AND HEALTH SCIENCES**

Nominations and applications are invited for the position of **Assistant Professor in Leadership**, area of specialization is open, however experience or interest in the areas of Community Leadership, Research Methods and Grant Writing is desirable. This is a full-time, tenure-track position to begin August 2025 and will serve graduate and undergraduate programs in the Department of Leadership. The person hired for this position will have the opportunity to manage a dynamic and innovative curriculum and also transition into the role of Graduate Program Coordinator in the 2nd year of employment. To access the posting directly, please go to this link: <https://apsu.peopleadmin.com/postings/17165>

The Department of Leadership is a collegial environment housed within in the College of Behavioral and Health Sciences. Our mission is to offer online academic programs that address leadership-related theory, research, and practice grounded in the social and behavioral sciences, thereby helping students develop the leadership competencies needed to become formal or informal leaders and advance their careers in varied employment settings. At the undergraduate level, we offer a Bachelor of Science in Leadership along with a minor in Leadership Science. At the graduate level, we offer a Master of Science in Leadership with three concentrations: Strategic Leadership, Community Leadership, and Diversity, Equity, and Inclusion. The department also offers five graduate certificate programs, including: Community & Organizational Leadership; Conflict Resolution & Negotiation; Diversity, Equity, & Inclusion in the Workplace; Grant Writing; Leading Organizational Change. The department is also involved in co-curricular efforts, including sponsorship of APSU's Chapter of the [National Society of Leadership and Success](#).

Austin Peay State University is located in Clarksville, TN, which Money Magazine rated number 1 in its 2019 Best Places to Live rankings: <https://clarksvillenow.com/local/clarksville-named-best-place-to-live-by-money-magazine/>. Clarksville is a vibrant, diverse community with a low cost of living, and easy interstate access to nearby Nashville. Clarksville is centrally located in the region, with Memphis, Louisville, Atlanta, St. Louis, Chicago, Cincinnati, Indianapolis, New Orleans, and many other major cities a day's drive away. For additional information about APSU including our mission and vision please visit: <https://www.apsu.edu/about-apsu/index.php>

Primary Duties and Responsibilities:

- Starting in Year Two, serve as departmental Graduate Coordinator and commit to all [responsibilities](#) associated with that role.
- Be willing to adopt innovative teaching methods and delivery as appropriate.

- Possess the knowledge, talents, and skills to promote effective teaching in the discipline of Leadership.
- Demonstrate respect for the diverse learning needs of students.
- Demonstrate the ability to develop and implement curriculum objectives and content for courses offered and taught in one's curriculum area.
- Maintain high standards and expectations for all students.
- Use multiple measures to assess student learning on a regular basis and provide frequent feedback to students relative to their performance.
- Be available, knowledgeable and demonstrate proficiency in the practice of academic advisement of students.
- Conduct appropriate research and scholarly/creative activity within the discipline.
- Demonstrate evidence of continuing professional development and exhibit a willingness to engage in service to the department, college, university, and broader community.

Applicant review will begin immediately and will continue until the position is filled.

More information about the department and its programs can be found on our website:

<https://www.apsu.edu/leadership/>.

Required Qualifications

- Earned doctorate in Leadership or related social and behavioral science fields from a regionally accredited program. ABD will be considered if the doctorate will be completed by August, 2025.
- Documented evidence of ability in a teaching assignment.
- Documented evidence of scholarly and creative achievement within the discipline of Leadership and/or Leadership-adjacent disciplines appropriate for the rank of Assistant Professor. (Departmental Retention, Tenure, and Promotion Criteria available online [here](#).)
- Documented evidence of university service and professional contributions and activities appropriate for that of an Assistant Professor.

Preferred Qualifications:

- Strong evidence of research capabilities at the R1 level.
- Evidence of graduate level program management, recruitment and teaching.

Application Procedure

All applicants are to visit Austin Peay State University's Human Resources website (<https://apsu.peopleadmin.com/postings/17165>) to apply online through PeopleAdmin's user friendly online application system. Women and members of other protected groups are encouraged to apply. APSU IS AN AA/EOE

Applicants should submit the following:

1. Letter of application addressing interest in the position and qualifications
2. Curriculum vitae
3. Three Letters of Recommendation and/or names and contact information of 3 professional references (can be listed on CV)
4. Teaching Philosophy and Experience