

## From ILA's Leadership Jobs Board:

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### Job Information

**Employer:** US Army War College

**Title:** Teaching Faculty, Department of Command, Leadership, and Management

**Education:** Ph.D. or Comparable Terminal Degree

**Min. Experience:** 2-3 Years of graduate Teaching Experience

**Required Travel:** 10-25%

**Salary:** 90,730 – 184,881

**Salary Type:** Yearly Salary

**Workplace Type:** Hybrid

**Job Type:** Full-Time

**Job Duration:** 3 to 5 year, recurring appointment

**Location:** Carlisle, Pennsylvania, 17013

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### Job Description

The Department of Command Leadership and Management at the United States Army War College in Carlisle, Pennsylvania invites applications for faculty positions to begin in June of 2025. The appointment would be at the rank of Assistant, Associate, or by exception, Full Professor based on academic credentials, experience, and professional accomplishments. The College's philosophy is to create a long-term relationship with its civilian faculty. Initial appointments may be up to three years. Five-year reappointments are the norm and re-appointment denials are exceedingly rare.

The US Army War College is a unique educational experience that caters to mid-career practitioners with 18-26 years of experience who are ascending to leadership positions at the executive level. The student body consists of American and international military officers and civil servants, organized into seminars of 14-17 students. The 11-month, inter-disciplinary resident curriculum features core classes in strategic leadership, national security, and military strategy; a variety of electives; and regular engagement with high level US government and industry leaders. Successful completion of the curriculum awards a master's degree in strategic studies.

Applicants for this position will be expected to contribute to the War College through teaching, scholarship, and service. Teaching requirements include instructing and facilitating seminar dialogue in core classes including strategic leadership and defense management. These core classes survey a range of material related to leadership at the highest levels and management practices within the defense enterprise. Core courses are developed collaboratively; individual faculty members design lessons within the core courses and teach their assigned seminar. In addition to core instruction, professors design and teach elective courses that relate to their individual research interests and support the program's learning objectives.

Scholarship responsibilities include conducting and publishing research that advances knowledge in fields that are relevant to the War College curriculum, broader Department of Defense priorities, and the leadership field.

Service requirements include contributions internal to the college and external contributions. Internal service includes advising War College students and participating in various decision-making bodies (e.g., hiring panels, curriculum review working groups). External service opportunities include service to one's discipline and support to a wide variety of US Government entities (e.g., Army Research Institute, Command Assessment Program).

To be considered for a position, candidates must hold a Ph.D. in a field related to Leadership or Management. This includes, but is not limited to, Organizational Psychology, Organizational Behavior, Public Policy, Public Administration, Economics, Cognitive and Decision Sciences, Sociology, Professional Ethics, and Business Administration. Academic rank and appointment term length will be determined based on the applicant's demonstrated scholarship, teaching and consulting experience, and professional accomplishments. This application is open to US citizens. The selected applicant will be required to obtain and maintain a SECRET security clearance.

The United States Army War College is committed to developing the practitioners charged with leading at the highest levels within the US government, our allies, and partners.

Precise application instructions and timing will be provided by email. Email John Gianelloni at: [john.gianelloni@armywarcollege.edu](mailto:john.gianelloni@armywarcollege.edu).