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Teaching Assistant/Associate Professor & Faculty Director, CWC Leadership Scholars Program

University of Denver

Leadership Studies

Location: Denver, CO, USA

Closing Date: For best consideration, please submit your application materials by 4:00 p.m. (MST) March 7, 2024.

Apply at: <https://jobs.du.edu/en-us/job/497068/teaching-assistantassociate-professor-faculty-director-cwc-leadership-scholars-program>

Teaching Assistant/Associate Professor & Faculty Director, CWC Leadership Scholars Program

Job no: 497068

Work type: Faculty Full-Time

Location: Denver, CO

Categories: Faculty

Division: University Academic Programs

The Leadership Studies (LDRS) Department is home to the Colorado Women's College (CWC) Leadership Studies Program as well as the PLP Program, an ROTC minor pathway, and leadership studies courses. The CWC Leadership Scholars Program provides academic, community, and financial support for 15-20 incoming undergraduate students who identify as first-generation college students and/ or students from historically underrepresented communities annually. This cohort program engages

students across their DU education to achieve the goal of developing diverse, thoughtful, civically responsible leaders who thrive at DU and beyond. The program harnesses the open and supportive environment that is the legacy of the Colorado Women's College.

The LDRS Department is part of the Office of Public Good Strategy and Research (OPGS&R) in Academic Affairs. The mission of the OPGS&R is to realize the University's public good vision through collaboration for public good discovery. Leadership Studies plays a central role in building foundations for student public good discovery.

Position Summary

We are recruiting for a scholar who will have a joint appointment as a Teaching Assistant or Associate Professor in LDRS and Faculty Director of the CWC Program. Both positions are described below.

Essential Functions

Teaching Assistant or Associate Professor

Principal responsibilities include, but are not limited to:

- Teach approximately 24 credit hours of courses that contribute to the Leadership Studies Minor and CWC Program across Fall, Winter, and Spring quarters.
- Collaboratively co-create and implement program curriculum with other Leadership Studies faculty.
- Engage students in co-curricular programming to advance the goals of the Leadership Studies Program, including cohort learning experiences.
- Model and continuously develop inclusive pedagogical practices.

- Actively engage annually in service to the department, university, and profession
- Contribute to wider leadership studies discipline and women's leadership specifically through leadership roles and scholarly presentations and publications.

Salary Range

The salary range for this position is \$60,000-\$61,000 for Teaching Assistant Professor and \$64,000-\$66,000 for Teaching Associate Professor. The position is fully benefited (insurance, retirement, professional development, annual merit review) 9-month positions with multiple-year appointments.

Faculty Director, CWC Leadership Scholars Program

Principal responsibilities include, but are not limited to:

- Provide strategic vision and leadership to the CWC Leadership Studies Program.
- Advance CWC Program goals and support student integrative learning across curricular and co-curricular experiences in collaboration with staff and faculty.
- Collaborate with relevant campus partners for student success.
- Contribute to recruiting and program evaluation efforts.
- Mentor and support the professional development of Program staff.
- Advise students in related minors as needed.
- Maintain and honor the legacy of the Colorado Women's College mission to advance women's education through the CWC Leadership Scholars Program in collaboration with campus partners, particularly the Office of Advancement.
- Oversee Program operations and communications in collaboration with staff.

- Other duties as assigned.

Salary Range:

The stipend for the Faculty Director position is \$10,500/ year. The position is a fully benefited (insurance, retirement, professional development, annual merit review) 12-month position with a 3-year appointment and the option for re-appointment.

Knowledge, Skills, and Abilities

Leadership Studies faculty in the Teaching Professor series contribute to the program's wider mission on campus; are familiar with current research, theory, and pedagogies in leadership studies; and work effectively within the professional community of leadership studies. The open Teaching Assistant or Associate as well as Faculty Director positions require research and/or teaching experience related to women's leadership and strong potential for high quality teaching and mentoring related to women's leadership within the larger field of leadership studies.

Required Qualifications

Required Qualifications for Teaching Assistant or Associate Professor Position

- Terminal Degree (PhD, EdD, etc.) in Leadership Studies or related field.
- Research and/or teaching experience related to women's leadership.
- Strong potential for high quality teaching and mentoring related to women's leadership.

Required Qualifications for Faculty Director Position

- Terminal Degree (PhD, EdD, etc.) in Leadership Studies or related field.
- Research and/or teaching experience related to women's leadership.

- Strong potential for high quality teaching and mentoring related to women's leadership.
- Prior administrative and/or program management experience.

Preferred Qualifications

- Two plus (2+) years of experience teaching undergraduate students in leadership studies.
- Experience and ability to work effectively with diverse groups of students, faculty, and community members.
- Experience in curriculum development.
- Experience in leadership and civic engagement.
- Appreciation for the development of leadership in undergraduate students from a co-curricular perspective
- Knowledge of student development theory and programming to enhance student development.
- Team player with strong communication skills, both written and oral
- Demonstrated expertise using inclusive leadership pedagogies and diversity, equity, and inclusivity lenses for teaching undergraduate students.
- Demonstrated commitment to teaching, supporting, and developing undergraduate students.
- Published scholarship in women's leadership/education and/or a research agenda in women's leadership.
- Experience and/or interest in high impact practices.

Working Environment

1. Standard office environment.
2. Unexpected interruptions occur often, and stress level is moderate to high.
3. The noise level is quiet to moderate.

Physical Activities

1. Ability to sit in front of a computer for an extended period.
2. Occasionally required to move about the office/campus with the capability of transporting objects up to 20 lbs.

Work Schedule

While the University's administrative offices are open Monday – Friday, 8:00 am – 4:30 pm, faculty schedules vary from term to term and are based on courses taught, service commitments, and research agendas. The University's academic calendars are posted on the [registrar's website](#) (the law school is on a semester system and has a different [academic calendar](#)).

Application Deadline

For best consideration, please submit your application materials by **4:00 p.m. (MST) March 7, 2024**.

Special Instructions

Candidates must apply online through jobs.du.edu to be considered. Only applications submitted online will be accepted.

Salary Grade Number:

The salary grade for the position is UC.

Salary Range:

The salary range for this position is \$60,000 - \$66,000.

The University of Denver has provided a compensation range that represents its good faith estimate of what the University may pay for the position at the time of posting. The University may ultimately pay more or less than the posted compensation range. The salary offered to the selected candidate will be determined based on factors such as the qualifications of the selected

candidate, departmental budget availability, internal salary equity considerations, and available market information, but not based on a candidate's sex or any other protected status.

Benefits:

The [University of Denver](#) offers excellent benefits, including medical, dental, retirement, paid time off, tuition benefit and ECO pass. The University of Denver is a private institution that empowers students who want to make a difference. Learn more about the [University of Denver](#).

Please include the following documents with your application:

1. Curriculum Vitae
2. Cover Letter

The University of Denver is an equal opportunity employer. The University of Denver prohibits discrimination on the basis of race, color, national origin, ancestry, age, religion, creed, disability, sex, sexual orientation, gender identity, gender expression, marital status, pregnancy, genetic information, military enlistment, or veteran status, and any other class of individuals protected from discrimination under federal, state, or local law, regulation, or ordinance in any of the University's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission) context, as required by Title IX of the Education Amendments of 1972; the Americans with Disabilities Act; Section 504 of the Rehabilitation Act of 1973; Title VI and VII of the Civil Rights Act of 1964; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; Equal Pay Act; Colorado Equal Pay for Equal Work Act; the Colorado Protecting Opportunities and Workers' Rights ("POWR") Act; and any other federal, state, and local laws, regulations, or ordinances that prohibit discrimination, harassment, and/or retaliation. For more

information, please see the University of Denver's [Non-Discrimination-Statement](#).

All offers of employment are contingent upon satisfactory completion of a criminal history background check.

Advertised: January 26, 2024

Applications close: March 07, 2024