

DELAWARE STATE UNIVERSITY
College of Humanities, Education, and Social Sciences
Liberal and Integrated Studies Program

POSITION: Lecturer II for Leadership Studies

DESCRIPTION

Delaware State University Liberal and Integrated Studies program accepts applications for a well-qualified Lecturer II for Leadership Studies. At DSU, diversity, equity, and inclusion are values central to our mission, and we recognize that diversity and inclusion in all its forms are necessary for our institutional success. The institution is committed to service learning, a high-impact practice that combines classroom instruction with meaningful volunteer service and correlates strongly to student success.

The candidate will oversee academic programming processes for the Leadership Studies program. Reporting to the Program Director, the Lecturer will teach courses (on-site) in the undergraduate leadership studies minor/certificate program; assist in supporting, supervising, and advising students; serve on program, college, and university committees as appropriate; and support recruiting and alumni relations efforts. **Supervision:** This position reports to the Director of the Liberal & Integrated Studies program, which serves as the academic home for the minor.

SALARY AND BENEFITS

Salary range: Commensurate with Experience

SELECTED SKILLS AND REQUIREMENTS

1. Expertise and certification in college teaching experience in face-to-face and online formats
2. Demonstrated experience teaching and developing young adult leadership in informal or formal educational settings.
3. Expertise in using high-impact practices in undergraduate education, specifically experiential learning and cultural-responsive teaching
4. Expertise in the use of Learning Management Systems, specifically Blackboard
5. Proficiency in supervising senior research papers and experiential learning projects
6. Strong interpersonal, written communication skills, and presentation skills
7. Ability to communicate effectively with students, staff, and members of the academic community in one-on-one settings, group presentations, and in written form
8. Proficiency in MS Office applications, including Microsoft TEAMS, SharePoint, Excel, PowerPoint, and research capabilities. Experience with EAB Navigate is a plus.

QUALIFICATIONS

Required Qualifications:

1. The qualified applicant should possess an earned doctorate in organizational leadership, organizational studies, leadership development, leadership curriculum, instruction, or a closely related field.
2. Five or more years of demonstrated knowledge of and experience in a professional role in higher education, student, and/or academic affairs.
3. Track record of supervisory experience.
4. Experience in curriculum development, review, and evaluation.

Preferred Qualifications:

5. Has demonstrated success in being culturally responsive, working inclusively with diverse populations, and supporting teaching and learning that reflects the communities it serves.
6. The candidate is proven to lead and provide visionary leadership in a complex environment.
7. Successfully worked with internal and external stakeholders to deliver an academic program for young adults.
8. Possesses sound judgment, excellent interpersonal skills, and proven ability to demonstrate initiative and motivation.
9. The candidate must have strong organizational and time management skills and the ability to prioritize projects and multiple competing priorities.
10. Demonstrates accuracy, thoroughness, and quality of work

Apply online or by mail.

With resume and online application to:

<http://www.desu.edu/administration/office-human-resources>