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Closing Date: 1 March 2024

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Assistant/Associate Professor: Doctoral Program in Educational Leadership

Posting Details

Request to Recruit

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| Position Title | Assistant/Associate Professor: Doctoral Program in Educational Leadership |
| Tenure Status | Tenure Track |
| Provide Rank | Assistant/Associate Professor |
| Position Number | 098831 |
| Department | Leadership & Edu Studies - 260300 |
| Working Location (City, State) | Boone, NC |

Position Summary Information

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| Minimum Qualifications | <ul style="list-style-type: none">• Earned doctoral degree in educational leadership or closely related field from an accredited institution• Demonstrated experience and effectiveness teaching in online environments• Ability to teach doctoral-level courses in leadership theory/practice, organizational innovation, educational policy, and/or organizational analysis• Familiarity with multiple paradigms of social inquiry and a range of dissertation genres |
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| | <ul style="list-style-type: none"> • Experience mentoring adult, professional learners • Demonstrated commitment to supporting under-represented graduate students • Capacity and willingness to collaboratively engage in EdD program support • Record of scholarship meeting expectations for status as Appalachian State University Graduate Faculty |
| Areas of Interest (No Minimum Level Required) | <p>We welcome versatile applicants with interests/experiences in educational leadership in a variety of institutional spaces who are committed to supporting the development of scholarly practitioners in an online EdD program. Familiarity with the principles and practices of the Carnegie Project for the Educational Doctorate is helpful.</p> |
| License/Certification Required | <p>N/A</p> |
| Description of the Department or Unit | <p>The Department of Leadership and Educational Studies The Department of Leadership & Educational Studies is committed to advancing students’ roles as leaders in a variety of educational and professional settings. We foster critically-engaged, reflexive inquiry – informed by empirical and conceptual practices – within inclusive, equitable, and democratic learning spaces.</p> <p>The Doctoral Program in Educational Leadership Appalachian State University’s Doctoral Program in Educational Leadership is designed for educational leaders in public schools, community colleges, universities, and community settings. Housed in the Department of Leadership and Educational Studies, our objective is to equip leaders with the knowledge, skills, and confidence to act as agents of positive change in their organizations and communities. We encourage critical thinking, analytic rigor, and creative collaboration to address the complex and interlocking challenges of our time. Students learn to apply theory to practice through core leadership and research courses to make educational systems more effective, equitable, and sustainable. Through professionally-oriented concentrations in educational administration, higher education, instructional technology leadership, early literacy/special education, and interdisciplinary studies, students gain advanced knowledge in their professional specialization and prepare themselves to assume higher levels of organizational leadership.</p> |
| Essential Duties and Responsibilities | <p>This position involves teaching primarily in the Doctoral Program in Educational Leadership in online spaces. The position will typically</p> |

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| | involve a 2-2 course load (with summer teaching opportunities, as available) coupled with expectations for actively chairing multiple dissertation committees. The position will also involve program service to the university, Reich College of Education, department, and Doctoral Program in Educational Leadership, involving collaborative engagement with the Doctoral Program staff to support program functions and doctoral student success. The faculty member will be expected to engage in research, scholarship, and creative activity relevant to the field of educational leadership, broadly understood. |
| Type of Position | Full Time Position |
| Appointment Type | 1.0 |
| Number Of Months Per Year | 9 |
| Physical Demands of Position | Typical physical demands of classroom and educational environments in a professional position at the University. |
| Description of University | Appalachian State University, in North Carolina's Blue Ridge Mountains, prepares students to lead purposeful lives as global citizens who understand and engage their responsibilities in creating a sustainable future for all. The transformational Appalachian experience promotes a spirit of inclusion that brings people together in inspiring ways to acquire and create knowledge, to grow holistically, to act with passion and determination, and embrace diversity and difference. As one of 17 campuses in the University of North Carolina system, Appalachian enrolls more than 20,000 students, has a low student-to-faculty ratio and offers more than 150 undergraduate and graduate majors. |

Posting Details Information

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| Proposed Date of Hire | 08/19/2024 |
| Suggested Salary Range | Salary is competitive and commensurate with qualifications and experience. |
| ABD Consideration: | No ABD consideration (see desc. below) |
| ABD Description | ABD with reduction in rank and salary: ABD will be considered for this position. Evidence of successful defense of the dissertation must be received by July 31 for a fall hire or November 30 for a spring hire. If |

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| | <p>confirmation of defense is not provided by the deadline, the candidate will receive a new one-year fixed-term contract and be hired at the rank of Instructor. The candidate's salary will also be reduced to a lower rate commensurate with other full-time instructors in the same department. However, if degree verification is provided before the end of the one-year fixed-term contract, the candidate will be returned to the rank of assistant professor with commensurate compensation beginning July 1 of the following academic year.</p> <p>No ABD consideration: Only candidates with an earned doctorate or terminal degree from an accredited institution will be considered for the position. Since ABD will not meet the minimum requirements, ABD will not be considered.</p> |
| Special Instructions to Applicants | <p>For a complete application, please apply and submit all below-required documents electronically through Appalachian State University's Job Board:</p> <ul style="list-style-type: none"> • Cover letter addressing the minimum qualifications • Up to 500-word statement indicating the applicant's philosophy of teaching and mentoring scholarly practitioners • Curriculum vitae • Names and contact details for 3 references |
| UNC System Code (Section 610(2)) Special Faculty Hires | <p>The continued employment of a special faculty member during the term appointment may be made expressly contingent on items such as the continued availability of funding from any source, on enrollment levels, or any other contingency established by the institution.</p> |
| Posting Date | 01/04/2024 |
| Closing Date | 03/01/2024 |
| Open Until Filled | No |
| Evaluation of Applications Begins | 03/01/2024 |
| Search Chair Name | Vachel Miller |
| Search Chair Email | millervw@appstate.edu |

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| Quick Link | https://appstate.peopleadmin.com/postings/43852 |
| Posting Number | FA00397P |

Supplemental Questions

Required fields are indicated with an asterisk (*).

Applicant Documents

Required Documents

1. Cover Letter / Letter of Interest
2. Statement on Teaching & Mentoring Philosophy
3. Curriculum Vitae
4. List of References with Contact Information

Optional Documents