

From ILA's Leadership Jobs Board:

<https://ilaglobalnetwork.org/jobs-board/>

Position Title: Lecturer, Leadership Studies

Department: Leadership Institute

Campus Location: Washburn University

The screening committee will review all eligible applications submitted by January 12, 2024

Apply at: <https://careers.washburn.edu/jobs/accee5ad-0b6a-48d5-8771-c2f7732633fc>

Position Summary: Washburn University's Leadership Institute invites applications for a Lecturer in Leadership Studies to begin August 1, 2024. This is a 9-month, non-tenure track appointment as a Lecturer. Each selected candidate will have a demonstrated commitment to pursuing teaching excellence at Washburn University, including a dedication to developing inclusive teaching practices that engage students from diverse backgrounds. The Leadership Institute (LI) is an interdisciplinary program that serves undergraduate and graduate students from a variety of disciplines and programs. The LI offers a Leadership Studies Minor and Certificate for undergraduates which includes community-engaged learning as part of the core curriculum. The LI also partners with the Department of Communication Studies to offer an online Master of Arts in Communication and Leadership. Starting in July 2024, the Leadership Institute will expand its scope and become the Aleshire Center for Leadership and Community Engagement. The newly established Center will combine the existing programs currently offered through the Leadership Institute with both academic and co-curricular programs focused on community studies and community-engaged learning. The Center's expanded focus will be on developing leaders through high-impact community-engaged learning.

Washburn University is a teaching-focused, student-centered, public institution located in the metropolitan setting of Topeka that has earned national recognition for its high-impact programs for first-generation students. Washburn has a student body of over 5,500 undergraduate, graduate, and law students, a significant and growing number of whom are first-generation and Pell-Grant eligible. The University has created educational pathways for all students to be successful and achieve their educational goals.

Washburn is dedicated to recruiting and retaining a diverse faculty, staff, and student body and cultivating a vibrant and inclusive working environment and

curriculum. We offer competitive wages, an excellent benefits program, a supportive leadership team, and a healthy work/life balance. At Washburn, we strive to ensure a campus climate that supports the success of every employee and appreciates the unique skills and expertise each contributes to serving our students.

Essential Functions: • Fulfill teaching expectations associated with a non-tenure-track appointment. Teach 12-hours per semester (either in-person or online, according to departmental needs) or equivalent full workload as outlined in the faculty handbook. • Teach and develop undergraduate and graduate classes and seminars as assigned and as dependent upon department needs, which may include the following or some combination of classes consistent with the candidate's training and interests: o LE100: Exploring Concepts of Leadership o LE200: Ethical Responsibilities of Leadership o LE399: Special Topics o LE400: Leadership Internship o LE620: Leadership and Resource Stewardship o LE630: Organizational Improvement and Innovation o LE640: Public Policy and Global Leadership.

Required Qualifications: • Doctoral degree in a Leadership-related field. ABD applicants will be considered, with completion of the doctorate by June 1, 2025. If ABD, please provide evidence of degree progress and anticipated completion date. • Demonstrated experience in teaching and/or training/facilitation. • Demonstrated commitment to developing inclusive teaching practices that engage students from diverse backgrounds. Official transcripts required upon hire.

Preferred Qualifications: • Experience working with college students. • Experience teaching in the higher education context, both in-person and online. • Evidence of collaboration and innovation in teaching and curriculum development. • Experience using a learning management system for online learning and to supplement in-person learning. • Demonstrated ability to foster short and long-term partnerships with community partners. • Experience working with community partners for educational purposes.

- Opportunity exists to mentor or review capstone projects for the Master of Arts in Communication and Leadership during the summer term (additional compensation provided) pending applicant interest and experience.
- Advise students and maintain office hours in accordance with the department and university policy.
- Fulfill service expectations associated with a non-tenure-track appointment by engaging in service activities in the department, university, and profession.
- Perform additional job-related duties as assigned or as appropriate.

- Experience using community-engaged learning as a pedagogical framework

Special Instructions to Applicants: • Please upload the following items as a pdf to the “additional document” field via the electronic application: a statement of teaching philosophy that calls attention to the candidate’s commitment to inclusive teaching practice and, if available, evidence of teaching or facilitation effectiveness (such as official copies of student evaluations/reports). Contact information for three current professional references will be collected as part of the application form. • If you have questions about the position, please contact Dr. Lauren Edelman, Director of the Leadership Institute, at lauren.edelman@washburn.edu

Background Check Required

Washburn is an EOE and is dedicated to providing a student-centered and teaching-focused academic and work environment. We seek candidates who are committed to Washburn’s efforts to create a campus climate that fosters the growth and development of a diverse student body, and we encourage applications from members of groups that have been historically underrepresented and/or marginalized in higher education.

Washburn University provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, religion, age, national origin, ancestry, disability, sex, sexual orientation, gender identity, genetic information, veteran status, or marital or parental status.

Washburn University is committed to providing reasonable accommodations to applicants for employment. If you are an applicant who needs a reasonable accommodation to participate in the application or interview process, please and/or teaching leadership from a community perspective.

or call 785-670-1538 at least five (5) business days in advance of the date you need the requested accommodation.