

From ILA's Leadership Jobs Board: <https://ilaglobalnetwork.org/jobs-board/>

## **Assistant/Associate Professor (Leadership and Human Behavior)**

**United States Naval Academy, Department of Leadership, Ethics, and Law, Annapolis, Maryland**

Complete Details and Application Instructions: <https://www.usna.edu/HRO/jobinfo/Tenure-track-LEL-AY24.php>

Note: Applications will be reviewed beginning **27 October 2023**, but the position will remain open until filled; however the ad was submitted to the ILA website on 17 November 2023.

The United States Naval Academy invites applications for a tenure-track, assistant or associate professor position in leadership or behavioral science to begin as early as July 2024. This is an onsite, 10-month compensation, federal faculty tenure-track (not yet tenured) position (initial pre-tenure appointment is a 3-year renewable appointment) with a highly competitive salary, and full federal benefits. Salary is commensurate with experience and qualifications.

### **Duties and Responsibilities:**

- Teach at least one, but preferably both, of two leadership courses that are required of all students—a course on applied behavioral science for leaders (first year students) and a course on organizational behavior (third year students)
- Develop appropriate pedagogical methods for those courses, methods that successfully teach undergraduates to comprehend and apply principles of leadership and leader development
- Develop and teach advanced undergraduate courses in leadership or behavioral sciences
- Produce peer-reviewed scholarly products and develop a sustained record of collaborative scholarly productivity at USNA while simultaneously fulfilling normal teaching and service duties
- Show an appropriate level of creative independence as a scholar and oversee a small number of research projects
- Contribute to the service duties expected of all USNA faculty members

### **Minimum:**

- Must be a U.S. citizen
- A Ph.D. in leadership, behavioral science, or closely related field is required at the time of appointment (completion of Ph.D. no later than June 2024 is acceptable)

### **Preferred:**

- Ability to teach and further develop both of the two leadership courses which are required of all students
- An empirical research agenda that aligns with and contributes to the Naval Academy's overall efforts to research and assess leadership.
- Expertise in organizational dynamics, personality and social psychology, sociology, or leadership theory and applications

For more about the position and how to apply, interested candidates should reference application instructions at: <https://www.usna.edu/HRO/jobinfo/Tenure-track-LEL-AY24.php>