



FORT HAYS STATE UNIVERSITY

LEADERSHIP PROGRAM

From ILA's Leadership Jobs Board:

<https://ilaglobalnetwork.org/jobs-board/>

Assistant Professor, Leadership Program

Position Description: This position is a full-time, on-campus, non-tenure track, 9-month faculty assignment (60% teaching; 20% research; 20% service) in the Leadership Program within the School of Criminal Justice, Leadership, and Sociology at Fort Hays State University.

Minimum Qualifications:

- A terminal degree from a regionally-accredited institution in leadership, communication, industrial/organizational psychology, organizational behavior, or a closely related field is required with at least 18 graduate credit hours in the leadership discipline or subfield of which he or she teaches.
- The successful candidate must possess relevant teaching experience.

Preferred Qualifications:

- Experience in developing and teaching online courses.
- Experience in teaching graduate level courses, especially Organizational Leadership related courses.
- Experience in advising and mentoring adult professional students.
- Experience chairing or serving on graduate thesis or culminating experience committees.
- Excellent communication and organizational skills.
- Commitment to continuous quality improvement.

Rank: Assistant Professor. This position is eligible for promotion in the future upon meeting promotion criteria.

Appointment Date: Fall 2024

Application Deadline: Priority deadline Monday, November 27th, 2023

Benefits: FHSU offers a comprehensive and competitive benefit package. Please visit the following for full details:
<http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/>

Responsibilities:

This is a full time, non-tenure track position reporting to the Chair of the Leadership Program within the School of Criminal Justice, Leadership, and Sociology. This position will primarily be teaching online courses within an MPS concentration in Organizational Leadership, but may also instruct courses on-campus and/or at the undergraduate level.

Teaching Responsibilities:

Responsibilities include teaching primarily graduate leadership studies courses within the Master of Professional Studies (MPS) in Organizational Leadership program (e.g. Organizational Systems; Leadership Theory; Organizational Intervention Strategies), and within a new MS in Global Strategic Leadership. The in-load teaching expectation for this position is 12 credit-hours per semester each fall and spring, with no summer teaching required. The successful candidate will be expected to work closely with other faculty members in the department on course design and revision, learning assurance, and curriculum management of the graduate programs. The candidate may also occasionally teach courses at the undergraduate level, and may also be asked to teach face-to-face courses on-campus. Specific course assignments will be developed in consultation with the chair and other department faculty and depending on the nature of the candidate's appointment and academic background. Advising responsibilities are considered a component of teaching and will include graduate students. Teaching experience related to global leadership, intercultural competence, building collaborative capacity in cross-sector sustainability partnerships, is desirable but not mandatory.

Scholarship/Research Requirements:

A wide range of intellectual contributions are valued within the department (discipline-based research, applied research, pedagogical research and scholarship of engagement). Research expectations are consistent with FHSU's focus as a teaching institution. The candidate will be expected to develop a scholarly research stream, and is encouraged to align this research with teaching and service obligations. The successful candidate will be supported in her/her research through funding opportunities and is encouraged to engage in collaborative scholarly work with peers.

Service Responsibilities:

Committee and other service work at the department and university level is required. Service to the profession is encouraged.

Application Process: To apply for this position, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>. Only electronic applications submitted through this webpage will be accepted.

Required Application Documents: Applicants should submit a cover letter; CV/resume; narrative of online teaching experience; statement of justice, equity, diversity and inclusion; and names and contact information for three professional references. Applicant documents should be submitted in one consolidated PDF.

- Cover letter
 - Applicants should explicitly address (minimum and preferred) qualifications along with the various other responsibilities.
- Narrative of online teaching experience
 - Describe your experiences with online instruction. This may include topics such as instructor-student engagement, learning platforms, and student evaluation of instruction.
- Statement of Justice, Equity, Diversity and Inclusion
 - Describe your experiences working with students and staff from diverse backgrounds, and explain how your experiences have reflected and formed your commitment to diversity, equity, and inclusion.

If you have questions regarding the position, please contact:

Name: Dr. Brent Goertzen, Search Committee Chair

Email: bjgoertzen@fhsu.edu

Phone: 785-628-4303

About the Program:

The mission of the Leadership Program, housed in the College of Arts, Humanities, and Social Sciences, is to educate and nurture citizens to lead our organizations, communities, state, nation, and beyond. Led by a team of 11 full-time faculty and more than 15 adjunct faculty, the department offers an array of programs that prepare students to become effective organizational members of the 21st-century workplace, including on-campus and online Bachelor of Science and Arts degrees, two graduate programs, a minor, and various certificates. Our program is also delivered at a partner institution in China. To learn more about our program, please visit www.fhsu.edu/leadership.

FHSU and the Leadership Program are committed to building an environment that is inclusive and representative of our students and state, so we encourage people from underrepresented groups to apply.

About the College:

The work that students and faculty do inside and outside of the classroom in the College of Arts, Humanities, and Social Sciences develops the creative, critical, and practical skills that graduates will use throughout their lifetimes—and across multiple careers—in a rapidly changing world.

Our General Education courses teach skills that are essential for success in every profession, and they prepare graduates to be productive and successful leaders at the regional, national, and global levels. Our work places us at the heart of the university, fulfilling our shared mission to meet the democratic, economic, and social needs of our communities, our region, and our world.

Our college's faculty, department and school chairpersons, and professional advisors look forward to sharing more information about opportunities for scholarly, creative, and professional development in the arts, humanities, and social sciences. For more information about the college, please visit <https://www.fhsu.edu/coas/>.

About Fort Hays State University

Fort Hays State University was founded in 1902 as the Western Branch of Kansas State Normal School—a teacher's college. Our hometown, Hays, Kansas, is located on the high plains of north-central Kansas. The original home of the institution was on the grounds of Fort Hays, a Nineteenth-Century frontier military outpost. The state of Kansas initially intended the university's academic programs to focus on agriculture, but it opened in as a "normal" or teacher's college. Our mission is to develop the engaged global citizen-leaders our world needs.

FHSU today is a regional comprehensive public university where determined, innovative, and caring faculty and staff share a deep commitment to teaching and mentoring students. Total enrollment at FHSU exceeds 14,000 students who pursue their educational goals on-campus, online, and at our two international partnership campuses in China.

Employers tell us the combination of challenging academic programs, close faculty/student relationships, and the abundance of experiential learning opportunities our students enjoy while at FHSU set our students apart in competitive job markets worldwide. More than 95% of FHSU students secure jobs or higher education opportunities after they graduate. And FHSU consistently ranks among the top regional universities in the American Midwest.

A pioneer in distance education, we began delivering correspondence courses to teachers in rural Kansas early in the 20th Century. Today, FHSU Online delivers more than 200 flexible, affordable, and high-quality online programs. Over the years, FHSU Online received many accolades, including U.S. News & World Report Online Programs rankings, GetEducated.com, Best Buys in Education, among others.

The university has rich sports and cultural programming, all of which enjoy tremendous community support. The Beach/Schmidt Performing Arts Center is home to the Encore Series, which hosts many traveling Broadway shows, the Hays Symphony, university, and other national and world-caliber performances.

The university supports one of the most extensive and successful intercollegiate sports programs of any comparably sized college or university in America, boasting numerous All-American athletes and eight national championships. Nearly 400 athletes compete annually in eight men's and eight women's sports. FHSU is a member of the Mid-America Intercollegiate Athletics Association, which comprises 14 schools from Kansas, Missouri, Nebraska, and Oklahoma.

Community of Hays

FHSU is located in Hays, a vibrant college town of approximately 20,000, located halfway between Kansas City and Denver on Interstate 70. Hays is the regional center for education, health care, professional services, shopping, culture, and recreation for the western half of Kansas. The community boasts excellent recreational programs and facilities, including the comprehensive Center for Health Improvement, Hays Aquatic Park, Smoky Hill Country Club, Hays Municipal Golf Course, and extensive walking, running, and biking trails. Hays is within 45 minutes of two large lakes that offer great opportunities for boating, fishing, and camping. The Hays Municipal Airport provides connecting service to Denver with several flights daily. The Hays community is home to excellent Pre-K and K-12, public and private schools. With over 60 restaurants, major retail outlets, a low unemployment rate, and very short commute times, the city provides a safe, welcoming, low-cost, high-quality living environment for the residents who call "Hays, America" home.

Notice of Non-discrimination – Fort Hays State University is an Equal Opportunity Employer and does not discriminate on the basis of gender, race, religion, national origin, color, age, marital status, sexual orientation, genetic information, disability or veteran status.

Background Check: Final candidate will have consented to and successfully completed a criminal background check.

Notice to KPERS retirees applying for a position: Recent legislation changes working-after-retirement rules for both you and your employer if you go back to work for a KPERS employer. Please contact your KPERS representative or www.kpers.org for further information on how this might affect you.