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Program Director & Clinical Faculty for Online EdD in Organizational Leadership

University of North Carolina at Chapel Hill

Proposed Start Date: November 1, 2023

Apply at: https://unc.peopleadmin.com/postings/258002.

Closing Date: For full consideration, all application materials should be received by August 1, 2023, at which time the search committee will begin reviewing applications.

Primary Purpose of Organizational Unit
Established in 1793 as the first public university in the nation, Carolina is a doctoral-granting institution situated in the beautiful college town of Chapel Hill, NC. Ranked fifth among public institutions by US News & World Report, and one of the original public ivy schools, Carolina has earned a reputation as one of the best universities in the world. We pride ourselves on a strong, diverse student body, unparalleled academic opportunities, and a value unmatched by any public university in the nation. The School of Education, ranked 21st by US News & World Report, is among the best in the nation and boasts nationally recognized programs in educational policy, organization, and leadership.

The School of Education is an academic unit reporting to the Provost. The School is a major center of research, teaching, and public service within the State of North Carolina, the nation, and the world. The School offers a full range of undergraduate and graduate programs. The mission of the School of Education is to conduct research, and generate basic and applied knowledge about human development, educational technology and entrepreneurship, teaching and learning, school counseling, school psychology, administration, as well as educational policy and leadership; prepare leaders in the profession of education by conducting outstanding research, teaching, and service; and assist in the development of strong and effective public schools in North Carolina. In order to fulfill its mission, the School is organized into three academic divisions: (1) Culture, Curriculum, & Teacher Education (CCATE), (2) Learning, Development & Psychological Sciences (LDPS), and (3) Educational Policy, Organization, & Leadership (EPOL).

Position Summary
The School of Education at the University of North Carolina at Chapel Hill (Carolina) seeks an experienced scholar and administrator to serve as the inaugural program
director for the newly created online EdD in Organizational Leadership. The program director will play a central role in the program’s administration, coordination, and teaching. This is a full-time, fixed-term, 12-month appointment at the rank of clinical assistant, associate, or full professor. The target start date is November 1, 2023, and is negotiable, with an initial 3-year appointment. The appointment is renewable and contingent on performance and availability of funds.

The position is a unique opportunity to lead the School of Education’s new online EdD program in Organizational Leadership. The three-year program is designed for working professionals with leadership experience who are motivated to effect continuous improvement and systemic sustainable change across nonprofit, private, and community organizations, government agencies, businesses, and schools. The successful candidate will:

* Manage and represent the program: Represent the program to both internal and external audiences, provide oversight and management of all key operational areas of program delivery, and ensure the achievement of program metrics and outcomes.
* Curriculum development and maintenance: Work with faculty to define and continue to evolve the curriculum and co-curricular elements of the program and facilitate course development and updates as needed in alignment with curriculum design and program goals.
* Teaching: Teach courses in the program commensurate with their expertise.
* Admissions process: Oversee admissions criteria and a rolling admissions process, provide guidance to team members and faculty reviewing applications, and facilitate timely review of applications.
* Instructor management: Identify instructors needed for course delivery and oversee the hiring, section assignments, support, and assessment of section instructors.
* Student support oversight: Ensure student services personnel have and use accurate curriculum and program information when guiding students. Review and help resolve, or facilitate the resolution, of student issues and requests requiring academic approval.
* Support culminating experiences: Facilitate the management, and ensure completion and documentation, of capstone projects in accordance with School of Education and Graduate School requirements.
* Design, support, and participate in immersions: As appropriate, lead and/or participate in the creation and implementation of in-person experiences for the program.

Minimum Education and Experience Requirements
An earned doctorate in organizational leadership or closely related fields is required. The position requires experience in curriculum and course development, as well as teaching in, and/or management of, online graduate programs in organizational leadership or a closely aligned field. Successful candidates also will have leadership experience in nonprofit, community, or business settings and a demonstrated ability to draw connections between social science research and leadership practice.
Preferred Qualifications, Competencies, and Experience
Recent professional experience with directing and teaching in graduate online programs in organizational leadership or closely related fields is highly preferred.

Special Instructions
To apply for the position, submit a letter of interest, vita, and the names of four references with full contact information, using the online application process at https://unc.peopleadmin.com/postings/258002. For full consideration, all application materials should be received by August 1, 2023, at which time the search committee will begin reviewing applications. The search will remain open until filled. For more information, email the Search Chair, Dr. Thad Domina, tdomina@email.unc.edu.

Quick Link
https://unc.peopleadmin.com/postings/258002

Department Contact Name and Title
Thad Domina, Robert Wendell Eaves Sr. Distinguished Professor in Educational Leadership

Department Contact Telephone or Email
tdomina@email.unc.edu

Academic Personnel Office Contact Information
If you experience any problems accessing the system or have questions about the application process, please contact the University’s Executive Vice Chancellor and Provost office at (919)-962-1091 or send an email to facultyrecruitment@unc.edu.

Please note: The Executive Vice Chancellor & Provost office will not be able to provide specific updates regarding position or application status.

If you have any questions about the job requirements or the hiring department notify the Department Contact.

Equal Opportunity Employer Statement
The University of North Carolina at Chapel Hill is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or status as a protected veteran.