Assistant Professor - Organizational Leadership
Lehman College of The City University of New York
New York, NY, USA

Closing Date: The review of applications will begin on August 28, 2023, and continue until a candidate is identified.

Apply at: https://cuny.jobs/bronx-ny/assistant-professor-organizational-leadership/207D5A37DB564B5BA288947039ECEB3D/job/

FACULTY VACANCY ANNOUNCEMENT

The Department of Counseling, Leadership, Literacy and Special Education at Lehman College invites applications for a tenure-track Assistant Professor in Organizational Leadership beginning fall 2024.

The successful candidate will be expected to teach graduate-level courses (on campus and online) in multiple facets of organizational leadership (e.g., leadership theory, communications, human resources, strategic planning, program evaluations, grant writing, finance and budgeting) to prepare candidates for leadership careers in nonprofit, healthcare, business, Pre-K-12 and higher education, and other fields; chair dissertation committees; advise master's and doctoral students; perform other administrative duties such as program coordination; and maintain an active program of research and professional publication.

Other responsibilities include:

- Collaborate across departments and/or schools.
- Assist with assessment, accreditation and program development initiatives.
- Seek external funding for research and program improvements.
- Assist with seeking articulation agreements and educational partnerships with non-profit, community-based and other organizations and/or institutions.
- Perform service to college, school and department through committee membership.
- Assist with program hiring, staffing and mentoring part-time faculty.
- Participate actively in student recruitment, application and admissions processes.
The Lehman College campus is located in Bronx, New York and is a senior college within the City University of New York (CUNY) system. Lehman is the only CUNY's four-year college in the Bronx and is recognized as a Hispanic Serving Institution.

The teaching load is 18 hours per academic year. Service to the college, university and community is part of the mission, as is a clear commitment to student engagement, including advisement and mentoring. Scholarship and publication are necessary elements of a tenure-track faculty position. Opportunities are available for research assigned time, and Lehman College and CUNY internal funding is available through competitive grants for scholarship and professional development support.

The Department of Counseling, Leadership, Literacy and Special Education houses a variety of outstanding and nationally accredited graduate degree programs, with each culminating in a master's degree or an advance certificate, and most leading to New York State Certification.

Our faculty are committed to excellence in scholarship and teaching and are recognized for their work with Bronx and urban schools, districts, nonprofit and other community organizations, and strive to provide transformational learning experiences for our graduate students. They are experienced in meeting the needs of adult learners and are dedicated to mentoring, motivating and supporting our graduate students through consistent advisement, engaging instruction, continuous program improvement and career placement.

QUALIFICATIONS

Required Qualifications:

- Ph.D. or Ed.D. degree in Organizational Leadership or related field (Higher Education Administration, Organizational Psychology or Business) from an accredited institution.
- Demonstrate excellence or strong promise of excellence in graduate-level teaching through in-person and online modalities.
- Experience working with diverse student populations.
- Promising research and publication agenda.

Preferred Requirements:

- Experience teaching courses in research methods.
- Experience developing leadership programs and/or delivering professional development workshops.
- Experience in assessment, recruitment and/or advisement.
- Experience guiding doctoral research.

COMPENSATION
CUNY offers faculty a competitive compensation and benefits package covering health insurance, pension and retirement benefits, paid parental leave, and savings programs. We also provide mentoring and support for research, scholarship, and publication as part of our commitment to ongoing faculty professional development.

The salary range is $90,375-$93,134.

HOW TO APPLY
Visit www.cuny.edu, access the employment page, log in or create a new user account, and search for this vacancy using the Job ID or Title. Select "Apply Now" and provide the requested information.

Direct Link at: https://cuny.jobs/bronx-ny/assistant-professor-organizational-leadership/207D5A37DB564B5BA288947039ECEB3D/job/

Candidates should provide a cover letter, CV and a list of three professional references.

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JOB SEARCH CATEGORY
CUNY Job Posting: Faculty

EQUAL EMPLOYMENT OPPORTUNITY
CUNY encourages people with disabilities, minorities, veterans and women to apply. At CUNY, Italian Americans are also included among our protected groups. Applicants and employees will not be discriminated against on the basis of any legally protected category, including sexual orientation or gender identity. EEO/AA/Vet/Disability Employer.