From ILA's Leadership Jobs Board:
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Apply Here:
https://careers.bowdoin.edu/postings/11558/pre_apply

Posting Details

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Title	Director of Student Leadership Development
Posting Number	S01135JP
Department	Dean of Student Affairs
Job Summary	The Division of Student Affairs at Bowdoin College oversees an array of programs for student leadership development ranging from community and culture-building activities; athletics; volunteer and public service programs; student government and other student organizations; residential programs; and outdoor wilderness experiences. Coming out of the COVID pandemic years, Bowdoin sees the opportunity to strengthen and center leadership as a cornerstone of our student culture and co-curricular education. The new Director of Student Leadership Development will be responsible for establishing a student leadership framework at Bowdoin that aligns design and implementation of existing and new programs. This framework will be grounded in the premise that leadership is a practical skill, necessary and critical to effecting change and making a difference, and to living an intentional and fulfilling life. As part of the work of developing this framework, the Director will lead the effort to address the following questions:

- How do we define leadership at Bowdoin and develop language and learning outcomes that cut across different departments/student leadership roles?
- How do we consistently deliver a transformational/educational leadership development experience for students? How do we build tiered experiences that move students along the leadership development ladder and better address the needs of more experienced student leaders on campus?
- How do we spark awareness of, appreciation for, and engagement with leadership as a discipline and a practice by leveraging formative student experiences?

Key responsibilities Include:

- Manage the effort with campus partners (e.g., Student Life, Inclusion and Diversity, Athletics, CXD, Development and Alumni Relations) to define student leadership at Bowdoin and articulate a conceptual framework and language steeped in Bowdoin values and signature programming and experiences.
- Align Student Affairs leadership programs with this framework.
- Serve as a designer/consultant/instructor/facilitator for student leadership trainings.
- Support departments in creating learning objectives and assessing/modifying/sunsetting programs as needed.
- Coordinate additional programming, including possible collaborative programming with academic departments, speaker series with Development and Alumni relations, etc.

All applications received by June 30, 2023, will receive full consideration.
This role is a two-year term appointment with the potential to extend.

The salary range for this position is expected to be: Minimum: $95,000 – Maximum: $110,000

Education/Skills Requirements

- Demonstrated ability to work collaboratively with students, alumni, staff, faculty (i.e., a range of individuals of different positions, roles, departments, experiences, ages).
- Superb communication skills—particularly facilitation and public speaking.
- Experience with program development, implementation, delivery, and assessment (or comparable experience).

- Passion for educating and developing college students and supporting them holistically and intentionally.
- Commitment to fostering a sense of belonging, and to the notion that educating students as leaders necessitates helping them develop skills and tools to understand, navigate, discuss, and resolve bias, prejudice, and systematic marginalization and their implications with nonviolent approaches.

Experience Requirements and/or Equivalents

- Minimum of 5 years of demonstrated progressive work experience. Experience outside of higher education highly encouraged.
- Demonstrated knowledge of best practices in leadership education and programming,
- Demonstrated knowledge of adolescent/human development and/or psychology.

Standard Work Days and Hours

This is an 11-month position with the expectation of approximately 40 hours/week taking place Monday-Friday between 9 a.m. and 5 p.m. Additional evening and weekend work is occasionally required.

This is an exempt position requiring the time commitment necessary to satisfactorily complete job requirements.

About Bowdoin

Bowdoin embraces diversity in all forms, and the College is home to talented students, faculty and staff—with a variety of racial, ethnic, cultural, and socioeconomic backgrounds; religious beliefs; and gender identities, among other factors.

We encourage applications from candidates committed to the support of an inclusive campus community and those who will enrich and contribute to the College's multifaceted diversity. We value a community in which individuals of all backgrounds are warmly welcomed and encouraged to succeed.

Founded in 1794, Bowdoin has maintained its commitment to the liberal arts for well over 200 years. Bowdoin's reputation as a preeminent liberal arts college rests on the excellence of its faculty, students, and staff; intimate size; strong sense of community; and connections to the people, history, and natural beauty of Maine.

Bowdoin's campus is situated in a beautiful natural setting. Located in Brunswick, Maine, a town of approximately 20,000, the College is a

	short drive from the Maine coast, twenty-five miles from Portland and 120 miles from Boston.
Shift	
Employment Category	Full Time Year Round
FTE	0.92
Benefits Eligible	
Pay Type	Salaried
Background Check Package Requirements	Faculty/Administrative
Is driving a vehicle (e.g. Bowdoin vehicle or off road vehicle, rental car, personal car) an essential function of this job?	No
Is a pre-placement physical required for this position?	No
Posting Date	05/12/2023
Applications Accepted Until	
Open Until Filled	No
Type of Posting	Internal/External
Special Instructions to Applicants	
EEO Information	Bowdoin College complies with applicable provisions of federal and state laws that prohibit unlawful discrimination in employment, admission, or access to its educational or extracurricular programs, activities, or facilities based on race, color, ethnicity, ancestry and

national origin, religion, sex, sexual orientation, gender identity and/or expression, age, marital status, place of birth, genetic predisposition, veteran status, or against qualified individuals with physical or mental disabilities on the basis of disability, or any other legally protected statuses.

Supplemental Questions

Required fields are indicated with an asterisk (*).

1. * How did you hear about this position?
    - Indeed.com
    - Chronicle of Higher Education
    - Diverse Issues in Higher Ed
    - Facebook
    - Glassdoor
    - Google Search
    - HigherEdJobs.com
    - InsideHigherEd.com
    - LinkedIn
    - Twitter
    - MANP
    - Maine Job Link
    - LiveandWorkinMaine.com
    - Employee Referral
    - Bowdoin College Website
    - Radio Ad
    - TechMaine
    - NCAA
    - CASE
    - Other
2. If you answered Employee Referral or Other, please specify here:

    (Open Ended Question)

Applicant Documents

Required Documents

1. Resume / Curriculum Vitae
2. Cover Letter

Optional Documents