From ILA's Leadership Jobs Board:
https://ilaglobalnetwork.org/jobs-board/

Associate/Assistant Professor in Leadership, Quantitative

Alvernia University
Reading, PA, USA

Alvernia University’s Leadership Department housed in the College of Business, Communication, and Leadership (ACBSP-accredited), invites applications for a full-time tenure-track faculty position at the rank of Associate or Assistant Professor in Leadership beginning in August 2023. This position includes serving as either the chair of the leadership department or the director of the PhD in Leadership program.

We are looking for a dedicated professional who wants to serve in a leadership role to continue to grow our leadership department and programs. The ideal candidate will be teacher-researcher-mentor with the capacity to teach and advise at the graduate level in the MA and PhD in Leadership programs. A PhD in Leadership or related field, a commitment to excellence in teaching with a demonstrated ability to incorporate diverse pedagogical approaches in varied learning environments, a demonstrated commitment to service, and a defined research agenda are required.

Successful candidates for his position will have demonstrated expertise in **quantitative research design** and a strong desire and ability to teach quantitative research methodology courses to PhD students of diverse levels of preparedness. Supervision of dissertations as a committee chair, methodologist, or member is a critical component of faculty responsibilities.

In addition to quantitative methodology courses, a variety of graduate courses in Leadership in three areas of specialization – corporate, community, and education are available for teaching. Preference will be given to candidates with experience in the areas of organizational development and learning and development.

With Alvernia’s new state-of-the-art Reading CollegeTowne facility and our technology driven classrooms, we support scholar practitioners who actively engage in practice and action research. Teaching assignments will include blended delivery formats combining face-to-face and online instruction. Active engagement in research, grant writing, and involvement in state, regional, national, and international organizations are expected. Department leadership and service opportunities are available.

Alvernia has a bold approach to becoming a 21st century, modern regional university. This includes the rapid expansion of enrollment through a renewed focus on graduate programs,
international students, community engagement, and entrepreneurship. We seek professionals who are thoughtful, creative, and nimble and who will add immediate value in the complex environment of private higher education.

All Alvernia University employees promote Franciscan ideals and adhere to the Mission of the University as demonstrated by the University Ideal Characteristics. As we are an equal opportunity employer committed to Franciscan values, all employees share responsibility for advancing diversity, equity, and inclusion in the performance of their roles while demonstrating a service orientation, respect for all, intellectual curiosity, solution focus and innovation, and mutual accountability. Alvernia University strives to be a community supportive of diverse perspectives and identities and strongly encourages applications from women and minorities.

**How to Apply:** Candidates should send a letter of application with current curriculum vitae, teaching philosophy statement, research statement, official transcripts, and three letters of recommendation to the Alvernia University Human Resource Office email at human.resources@alvernia.edu. Review of applications will continue on a rolling basis until the position is filled.

Alvernia University is seeking candidates who are committed to excellence of inclusion through working with all constituents of the entire Alvernia community.

Alvernia University is an equal opportunity employer committed to Franciscan values and achieving excellence through diversity and inclusion.