



FORT HAYS STATE UNIVERSITY
DEPARTMENT OF LEADERSHIP STUDIES

**International Leadership Studies Faculty Position
at Fort Hays State University**

Department: Leadership Studies

Job Posting Title: International Leadership Studies Faculty Position

Job Description:

The primary responsibility of this full-time position within the Department of Leadership Studies at Fort Hays State University is to offer courses and curriculum to students enrolled in a partnership program in China. The successful candidate will join a vibrant group of faculty teaching Organizational Leadership at our partner institutions in China, at our main campus in Hays, KS, and around the world through FHSU Online. This position is focused on teaching, with limited service and scholarly activity requirements.

MINIMUM QUALIFICATIONS

Education:

- Master's degree in leadership or a closely related field from a regionally accredited institution is required. Candidates must meet minimum standards for academic qualification consistent with HLC accreditation.
- Must be able to provide proof of a minimum of 24 months of teaching experience.

Visa:

Successful candidates must be eligible to legally work in the United States and also be able to apply for and receive a Z-visa, residence permit, and work permit in China. Candidates must meet employment regulations to work legally in China with a Chinese work visa, which has age restrictions (currently, no work visas are being issued to foreigners over the age of 60) and various health and education authentication requirements. FHSU will outline these processes, as well as assist in acquiring and paying for these documents.

PREFERRED QUALIFICATIONS

Education:

Ph.D. (or other terminal degree) or ABD from a regionally accredited institution in leadership or a closely related field is preferred.

Experience:

Individuals with teaching experience in the field of leadership studies are very strongly preferred. Experience in teaching/developing coursework for diverse, cross-cultural, or ESL/EFL students is desirable. Familiarity with Chinese culture and/or fluency in Mandarin Chinese is preferred but not required (all courses are taught in English).

OTHER POSITION INFORMATION

Rank: Instructor or Assistant Professor

Appointment Date: Spring 2023

Application Deadline: Priority deadline for full consideration is Monday, October 3, 2022.

Salary: \$41,000 USD for Instructor; \$44,000 for Assistant Professor.

Salary for this position will be competitive and commensurate with experience, qualifications, and rank. The salary range is contingent on funding and administrative approval.

Benefits: This position will receive a full and generous benefit package, including health, dental and vision insurance, retirement plan, and other benefits consistent with full-time faculty appointments. Benefit package details may be found at <http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/>

Other Benefits:

- Transportation to China to begin the academic year
- A \$2000 travel stipend for return travel from China at the conclusion of the academic year

In-kind Benefits:

Faculty awarded this position will be eligible for subsidized housing expenses, subsidized utilities, some meals, some travel costs during holidays, and other in-kind benefits worth approximately \$7,500 per year. Specific benefits will depend on location of appointment, and are contingent on partner institution participation.

RESPONSIBILITIES

Teaching Responsibilities:

Responsibilities include teaching lower and upper division undergraduate leadership studies courses (12 credit hours per semester) to approximately 240 students per semester. Teaching load will include delivering courses within the Organizational Leadership degree program delivered at one of FHSU's international partner institutions located in China.

Research Requirements:

This position is primarily a teaching position, however there will be limited research/scholarship responsibilities required for this faculty line.

Service Work:

There will be departmental and/or university service required for this position. Although this position is located in China, it is an integral part of the overall university community, and will have service requirements commensurate with that role.

Location:

Courses will be delivered to FHSU students on-site at Shenyang Normal University, one of FHSU's partner institution campuses in China. This position will require relocation to Shenyang, China. All courses will be taught in English.

Application Process: To apply for this position, please visit https://fhsu.wd1.myworkdayjobs.com/en-US/CAREERS/job/International-Leadership-Studies-Faculty-Position_R-03524. Only electronic applications submitted through the webpage will be accepted.

Required Application Documents: Applicants should submit (1) a current vitae/resume including at least three professional references, (2) a cover letter stating how the candidate's credentials and experience match with the position, (3) transcript(s) from highest degree earned and/or other graduate coursework, and (4) one letter of recommendation. Applicant documents should be submitted in one PDF.

If you have questions regarding the position, please contact:

Dr. Kaley Klaus, Search Committee Chair
krklaus@fhsu.edu
785-628-4303

About the Department:

The mission of the Department of Leadership Studies, housed in the College of Arts, Humanities, and Social Sciences, is to educate and nurture citizens to lead our organizations, communities, state, nation, and beyond. Led by a team of 12 full-time faculty and over 15 adjunct faculty, the department offers an array of programs that prepare students to become effective organizational members of the 21st-century workplace, including on-campus and online Bachelor of Science and Arts degrees, a Graduate program, a minor and certificates. Our program is also delivered at a partner institution, Shenyang Normal University, in China. To learn more about our programs, please visit <http://www.fhsu.edu/leadership>.

About the College:

The College of Arts, Humanities, and Social Science's mission is to prepare the responsible student for citizenship, personal growth, and the 21st century workplace by striving to provide value-centered liberal arts education anytime and anywhere at an affordable cost. For more information about the college, please visit <https://www.fhsu.edu/coas/>.

Community of Hays:

FHSU is located in Hays, a vibrant college town of approximately 20,000, located halfway between Kansas City and Denver on Interstate 70. Hays is the regional center for education, health care, professional services, shopping, culture, and recreation for the western half of Kansas. The community boasts excellent recreational programs and facilities, including the comprehensive Center for Health Improvement, Hays Aquatic Park, Smoky Hill Country Club, Hays Municipal Golf Course, and extensive walking, running, and biking trails. Hays is within 45 minutes of two large lakes that offer great opportunities for boating, fishing, and camping. The Hays Municipal Airport provides connecting service to Denver with several flights daily. The Hays community is home to excellent Pre-K and K-12, public and private schools. With over 60 restaurants, major retail outlets, a low unemployment rate, and very short commute times, the city provides a safe, welcoming, low-cost, high-quality living environment for the residents who call "Hays, America" home.

Notice of Non-discrimination: Fort Hays State University is an Equal Opportunity Employer and does not discriminate on the basis of gender, race, religion, national origin, color, age, marital status, sexual orientation, genetic information, disability or veteran status.

Background Check: Final candidate will have consented to and successfully completed a criminal background check.

Notice to KPERS retirees applying for a position: Recent legislation changes working-after-retirement rules for both you and your employer if you go back to work for a KPERS employer. Please contact your KPERS representative or www.kpers.org for further information on how this might affect you.