

# From ILA's Leadership Jobs Board

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## Associate Director of Leadership Education & Development (LEAD)

Student Affairs

University of North Carolina Asheville

Asheville, NC

*Closing Date: Until Filled*

**Salary:** \$52-\$54k

**Description :** It is an exciting time to join UNC Asheville as we re-envision a bold and transformational student leadership and engagement experience that sits at the nexus of curricular and co-curricular learning and development. We seek an experienced, collaborative, and motivated Associate Director of Leadership Education and Development (LEAD) to join the Highsmith Student Union team and lead initiatives to enhance student success, belonging, and retention.

Under the direction of the Director of Highsmith Student Union, the Associate Director of Leadership Education and Development is responsible for the development, implementation, and assessment of a comprehensive, strategic leadership development program at UNC Asheville. Working collaboratively with colleagues across the institution, the position will design a leadership curriculum consistent with national standards, best practices, and student learning outcomes to seamlessly integrate the leadership curriculum inside and outside the classroom. The Associate Director of LEAD will positively contribute to the department and Division of Student Affairs by elevating student success and retention through meaningful and engaging leadership programs that prepare students to become change agents in their future careers and communities.

With guidance from the Director, the Associate Director will be a key partner in shaping and sustaining two NEW signature leadership programs starting in Summer/Fall 2022. First, the IGNITE Leadership Program is targeted at incoming first-year students and will complement the First-Year Seminar program. IGNITE will introduce new students to leadership through guided sessions, led by upper-class students, focused on helping first-years 'find their spark' and ignite their passion for UNC Asheville. Second, the Chancellor's Leadership Scholars Program is a premier, four-year leadership development program designed to help scholars maximize their leadership skills through self-discovery, experiential learning, and career readiness.

The ideal candidate has an entrepreneurial spirit and a deep understanding of leadership education (both theoretical concepts and practical application). The individual has demonstrated experience managing student leadership programs and expertise teaching and/or facilitating leadership education curriculum inside and/or outside the classroom. The candidate must have strong relationship-building skills to forge new partnerships with students, staff, faculty, and community leaders and be data/outcomes driven. Importantly, the individual must be committed to advancing diversity, equity, and inclusion in all that they do.

The Associate Director of LEAD will ensure alignment with leadership education national standards, best practices, learning outcomes, and the division's core competencies.

The anticipated start date for this position is June 1, 2022.

This is an exciting leadership opportunity for a higher education leadership educator. Learn more and apply at: <https://jobs.unca.edu/postings/5515>.

**Application Information:** For complete position description and to apply online visit <https://jobs.unca.edu/postings/5515>.